SNDT Women's University

1 Nathibai Thackersey Road, Mumbai 400 020.

Phone: +91 22 2203 1879 Fax : +91 22 2201 6226



A - Grade (CGPA 3.08)

श्रीमती ना. दा. ठाकरसी महिला विद्यापिठ

१, नाथीबाई ठाकरसी मार्ग, मुंबई ४०० ०२०.

Telegram: UNIWOMEN Website: sndt.ac.in

January 08, 2020

Ref. No.Dean, FS&T/AAA Committee/2019-20/109

To,
Dr. Subhash Patil
Professor, Dept. of Economics,
SNDT Women's University,
Maharshi Karve Vidya Vihar,
Karve Road, Pune – 411 038.

Subject: Internal Experts for Academic and Administrative Audit (AAA)

Dear Dr. Patil.

As per the order of the competent authority, you have been appointed as a **Member** of Internal Experts for Academic and Administrative Audit (AAA) Committee to conduct the Audit for the academic year 2019-2020 of SNDT Arts and Commerce College for Women, Pune. The Members of the committee are as follows:

 Dr. Nalini Patil Principal, SNDT College of Education, Pune Chairperson

 Dr. Virendra Nagarale Professor, Dept. of Geography, Pune Member

Dr. Subhash Patil
 Professor, Dept. of Economics, Pune

Member

The Honorarium will be paid by SNDT Arts and Commerce College for Women, Pune.

Thanking you,

(Dr. Anubha Khale)

Dean, Faculty of Science & Technology Affiliation & Academic Section (Addl. Charge)

C.c. to: The Principal, SNDT Arts and Commerce College for Women, Pune-411 038.

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1. Nathibai Thackersey Road, Mumbai 400 020.

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Telegram : UNIWOMEN Website : sndt.ac.in

January 08, 2020

To.

Dr. Nalini Patil

Principal, SNDT College of Education, SNDT Women's University, Karve Road, Pune – 411 038

Subject: External Experts for Academic and Administrative Audit (AAA)

Dear Dr. Patil,

As per the order of the competent authority, you have been appointed as a **Member** of External Experts for Academic and Administrative Audit (AAA) Committee to conduct the Audit for the academic year 2019-2020 of SNDT Arts and Commerce College for Women, Pune. The Members of the committee are as follows:

 Dr. S. F. Patil Ex-Vice Chancellor, North Maharashtra University, Jalgaon

Chairperson

 Dr. C. N. Rawal Principal, Brihan Maharashtra College of Commerce

Member

Dr. Nalini Patil
 Principal, SNDT College of Education, Pune

Ref. No.Dean, FS&T/AAA Committee/2019-20/110

Member

The Honorarium will be paid by SNDT Arts and Commerce College for Women, Pune.

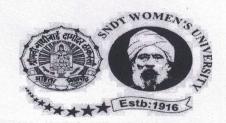
Thanking you,

(Dr. Anubha Khale)

Dean, Faculty of Science & Technology Affiliation & Academic Section (Addl. Charge)

C.c. to: The Principal, SNDT Arts and Commerce College for Women, Pune-411 038.





SHREEMATI NATHIBAI DAMODAR THACKERSEY WOMEN'S UNIVERSITY, MUMBAI

Inspection Report of College & Recognized Institution
(Academic Audit Report for Professional Courses)

As per U/S-90 of Maharashtra University Act 1994 and amended in 2016

- 1. Name of College: SNDT Arts and Commerce College for Women, Pune

 Karve Road, Pune-411038
- 2. Year of Academic Audit: 2019-2020



INSPECTION FORMAT FOR ACADEMIC AUDIT

Marking System for Evaluation of Academic Activities & Infrastructural Facilities

- College established with less than 5 years: Should Secure at least 50% points out off total points
- > College established in between 5 to 10 years: Should Secure at least 60% points out off total points
- College established in between 10 to 15 years: Should Secure at least 70 % points out off total Points
- > College established above 15 years: Should Secure at least 80 % points out off total points

Grade A: Above 90%

Grade B: Between 80% to 90%

Grade C: Between 60% to 80%

Grade D: Between 50% to 60%

Grade E: Less than 50% (Not up to mark)

Total Points: 400

Points Secure: 336

Grade Secure: B

1) a) Name of the College: SNDT Arts and Commerce College for Women, Karve Road, Pune-411038.

b) Name of the Parent Educational Society which runs the College:

SNDT Women's University M.

2)	College	Information:
-/	comege	momanon.

College Information:	or women's University, Mumbai -400020	
a) Date of establishment of the	College: 5th July 1016	
b) Letter No. and date of approv	ral.	
i) Govt. of Maharashtra sar		
Letter No.		
Date		
ii) University Approval:		
First:		
Letter No.	: Affi/NAAC/2020-21/170 Document Link	
Date	: 18th August 2020	
Permanent if		
Letter No. :	Hereiteresconding a propries	
Date:		
iii) Whether the College belo	ongs to Rural/ Urban Area: Urban	
iv) Whether recognized by L	JGC under 2f &12 B? (If Yes, Give details):	
The last his valer, many		
Letter No.	Yes / No: 5/0	5
Date	: F8-21/1999/(CPP- 1) <u>Document Link</u> : 27 Dec 2005	
v) Is it a recognized Minority		
- Smile Willionity	Institution? Yes/No: 1/0	-
vi) Students Intake Canacity	2264 (4.1	
, and make Capacity.	2364 (Adequate) Yes / No : 2/0	2
vii) Student Admitted: 1288		
1200	(Adequate) Document Link Yes / No: 2/0	2
viii) Members of I MC/Stan 1:		
viii) Members of LMC/Standi	ng Committee Document Link	2
(Attache	ed Separate Sheet): Yes / No:2/0	

Pune 38

merce ix) Status of the College - Affiliated/Autonomous Whether College is Autonomous College? Yes /No: 10/0 x) Streams/ Faculties: 1. Bachelor of Arts 2. Bachelor of Commerce 3. Bachelor of Visual Arts 4. Bachelor of Computer Application 5. Bachelor of Commerce with Accountancy and Finance xi) Whether Re-Accredited /Accredited by NBA? :Yes/No: 5/3/0 5 If Yes, Grade: B Year: 2015 **Document Link 1 Document Link 2** Sr. Year of Validity Cycle Grade **CGPA** No. Accreditation Period 1st Cycle 1 B+ 75.00 2004 5 years 2nd Cycle 2 B 2.76 2015 5 years xii) E-mail ID & Phone: collegepune@sndt.ac.in & (020)25431153 Yes / No: 1/0 xiii) College website: www.sndtarts.ac.in (Updated) Yes / No: 2/0 xiv)State the vision, mission and objectives of the institution Document Link Yes / No: 2/0 xv) Has College / Education Society received any Awards / Prizes if any: (Central Govt. Level/State Govt. Level/University level) (Maximum 10): Yes/No: 5/3/2/0

xvi) AICTE extension of approval (EoA) for last three years for all courses?

(per course 1 point) (Maximum 10) Yes/No)

3) Particulars of Principal:

i) Name

: Dr. Anand G. Jumle

ii) Academic Qualification

: M.Com., Ph.D.

(With Specialization)

: Commerce-Cost & Management Accounting

iii) Details of Experience

: 20

a) Teaching

: UG: 03

PG: 17

b) Administrative

: 03

iv) Date of Appointment

: Principal 18/07/2016

Yes/No: 2/0

2

a) Institution order No: ESTB-I/File 71/2016-17/521 dtd 27/05/2016 Document Link

b) University Approval: ESTB-I/File 71/2016-17/521 dtd 27/05/2016

v) Awards /Prizes if any:

(Central Govt. /State Govt. /University Level) (Maximum 5): 3/2/1/0

Section 'A': Academic Activities

1. Total No. of Sanction Teaching Post: 25

a. No. of confirmed Teachers : 17 + 1 Part time

b. No. Teachers on Probation: 0

c. No. of confirmed teachers with Ph.D.: 12

d. No. of confirmed teachers with NET/SET.: 5

e. No. of confirmed teachers with M. Phil.: 1

f. No. of Teaching post filled with Ad-hoc appointment:1+1 temporary

g. No. of Teaching posts vacant: 6: Reserved category: 3

h. Number of Visiting Faculty /Guest Faculty engaged with the College: 20

i. Teacher-Student ratio for each of the programme/course offered (year wise):

Year	Programme	No. of teachers	No. of students	Ratio
	BA	35		
	B Com	6	630	1:18
2017-18	BVA	9	520	1:90
	BCA		99	1: 11
		4	57	1:17
	BAF	2	96	1:49
	BA,	30	567	1:11
	B Com	9		
2018-19	BVA	5	502	1:58
	BCA	4	57	1:11
	BAF		82	1:20
	BA	2	96	1:49
		22	574	1:26
2010 20	B Com	8	497	1:62
2019-20	BVA	4		1:16
	BCA	3	64	
	BAF	3	69	1:23
			84	1:28

2. No. of sanctioned Non-teaching Staff posts

: 19

a. No. of filled post of Non-teaching staff

: 12

b. No. of vacant post of Non-teaching staff : 7

Pune 38

a) Any one of following:	Pune 38
1. University approved teaching & non te	eaching staff more than 50%:
Yes: 3/1	Eis Dans
No. of the Control of the State of the Control of the State of the Sta	Fig. 1 San et al Supplier de la constant
2. University approved teaching & non te	aching staff (more than 60%
& not less than 50%) Yes/No: 4/2	10.50
3. University approved teaching & non teaching	aching staff (more than 70%
& not less than 60%) Yes/No: 5/3	
4. University approved teaching & non tea	aching staff (more than 80%
& not less than 70%) Yes/No: 6/4	
	NA NA
5. University approved teaching & non tea	aching staff (more than 90% &
not less than 80%) Yes/No: 7/5	7
	and the second s
b) Is College teaching & non teaching roster	verified from
competent	authority?
Yes: 5/0 Roster at University	Vallet Market total of the second of the second 5
	Superior and Control of the Control
3. a) Number of working days during the las	t academic year: 219
(adequate no.) Yes: 1/0	Dogwood I : 1
	Document Link 1
b) Average time spends by the teacher in (College: 40 hours per week
(As per norm) Yes: 1/0	1
	Year Vi
c) Is a biometric facility available?	Yes: 1/0
Official portropy was 50%	
4. Number of Teaching days during the last acade	mic year: 182 days
(As per norm)	Yes/No: 1/0
	1

5. Details of programmes offered by the college (Give data for current academic year):

(For each programme one point, maximum 10) Yes/No: 1/0 Document Link



Sr. No.	Programme Level	Name of the Programme/ Course	Duration	Entry Qualifi cation	Sanctioned/approved Student Strength	No. of students admitted
1		B.Com	03 Years	XII	768	574
	11 1 0 1	B.A.	03 Years	XII	768	497
	Under-Graduate	B.V.A.	04 Years	XII	252	69
		B.C.A.	03 Years	XII	192	64
		B.A.F.	03 Years	XII	384	84
2	Post-Graduate	N.A.	N.A.	N.A.	N.A.	N.A.
3	Integrated Programmes P.G. if any	N.A.	N.A.	N.A.	N.A.	N.A.
4	Ph.D.	N.A.	N.A.	N.A.	N.A.	NT A
6	Certificate Courses	N.A.	N.A.	N.A.	N.A.	N.A.
7.	UG Diploma	N.A.	N.A.	N.A.	N.A.	N.A.
8	PG Diploma	N.A.	N.A.	N.A.	N.A.	
9	Any Other (specify and provide details)	N.A.	N.A.	N.A.	N.A.	N.A.

6. Students admission details of last academic three Years': A	As per intake Capacity & reservat	ion rule
(Attach separate Sheet for each programme)	Document Link	ion ruic
(For each programme one point, maximum 5)	Yes/No: 1/0	5
Under Graduate details:	SOUTH CONTRACTOR	
7. Students University Examination result (Class wise / Divisi	on wise /Subject wise)	
details for last three Years': Overall Result of College (Any or	ne of following):	
i) More than 40% & not less than 40%	Yes/No: 3/1	-
ii) 60% & not less than 50%	Yes/No: 4/2	-
iii) 70% & not less than 60%	Yes/No: 5/3	5
iv) 80% & not less than 70%	Yes/No: 6/4	-

Academic and Administrative Audit 2019-20 |

Pune 38 of

Yes/No: 7/5

V) More than 90% & not less than 80%

Give detailed information in given format

University Examination Average Pass Percentage

Year	BA	B Com	BVA	BCA	BAF	Average
2017-18	76%	64%	100%	54%	58%	70%
2018-19	86%	59%	83%	33%	73%	67%
2019-20	83%	65%	75%	66%	23%	62%

Note: 2019-20 results are for the Sem. V and BVA Sem. VII, as Sem. VI and BVA Sem. VIII results are yet to be declared due to Covid-19 pandemic situation.

Number of Add-on courses (Certificate, Diploma, Advanced level Diploma)

Self-francing Courses introduced by the College.

Document Link

(More than 5/ less than 5/0): 5/2/0

- 1. Zero Credit Add-On Course (19th November 2019 to 26th November 2019) 2
- 2. Digital Literacy Certificate Course (12th July 2019 to 30th January 2020)
- Special merit shown in Sports/Athletics events at Inter collegiate level and above (Intercollegiate, Ashwamedh, Inter University, National/International level) by the students of the college in the last three years (Give details)

(More than 20/ less than 20 /0): 5/2/0 Document Link 1

Document Link 2

Special merit shown in cultural events at inter collegiate level and above (Inter collegiate, Indradhanush, Avishkar, Inter University, Zonal, National level) by the students of the college in the last three years (Give detail)

(List enclosed) (More than 20/ less than 20 /0): 5/2/0: Cultural events mend for last three years.

Document Link 1

Document Link 2

2

College development and deploy action plans for effective implementation of curriculum (Give detail)

Yes/No: 3/0



- The Time table committee sets the time table and then it is implemented and monitored.
- Each teacher prepares a semester wise teaching plan.
- Each teacher keeps a record of students' attendance.
- Students' feedback is collected, analysed and reported to the Principal.
- The necessary action is taken on feedback received through the suggestion box.
- Encouragement is given to the departments for innovative teaching methods. Geo-Fest by Geography Department, Computer Fest, Exhibitions by Economics and Proceedings Departments, Survey based projects, Use of ICT in teaching for many surveys. Study tours and visits, Surveys and exhibition cum sale by students

C	olege linkages network and interaction	on with beneficiaries such as industry,
2	esearch bodies and the university in eff	ffective operationalization of the curriculum

3

Give detail to (More than 5/ less than 5/0): 3/2/0

Document Link

Committees of the institution and/or its staff members to the development of the committee by the University (Such as BOS, Faculty member, Dean, Academic Council,

(Dean/ Academic Council / BOS member more than 5/0)

5/3/2/1/0(Maximum 5) **Document Link 1**

Document Link 2

5

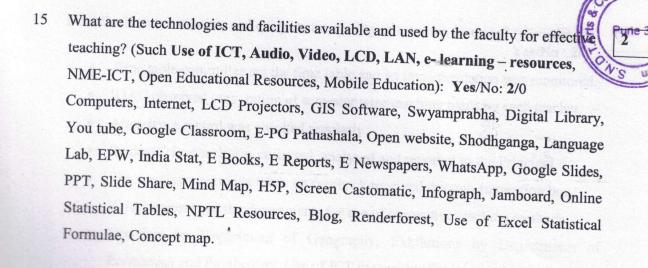
(List Attached:

Member of Board of Studies	06
Curriculum Development Workshop	Nil

Does the college provide additional skill oriented programmes, relevant to regional and global employment markets? If 'yes' provide details of such programme and the beneficiaries. Yes/No: 2/0

Document Link 1

Document Link 2



Is there a formal mechanism to obtain feedback from Students, Parents and stakeholders on Curriculum (Such as Student feedback for teaching & Course evaluation etc.)? If 'yes' give details: Yes/No: 2/0

Document Link

The College has systematically obtained feedback on inputs regarding syllabus, and the college has systematically obtained feedback on inputs regarding syllabus, and the college has systematically obtained and practical, development of employability states are from Students, Parents, Teachers and Alumni through online states such as Google forms, emails etc. The feedback was conducted during July 2019 to July 2020. Prospective plan for the years 2019 to 2023 is prepared. Employers' feedback seeks especially to find out whether courses are in tune with changing trends of the market. The IQAC analyses the feedback and the findings are shared especially with the teachers. Findings of the feedback are also conveyed to the SNDT Women's University. The outcome of feedback analysis has resulted in many College development initiatives. Faculty members convey the outcome of feedback to respective BOS.

Does College prepare the college plan and organize the teaching, learning and evaluation schedules? (Academic calendar, Teaching plan, Evaluation blueprint, etc.)

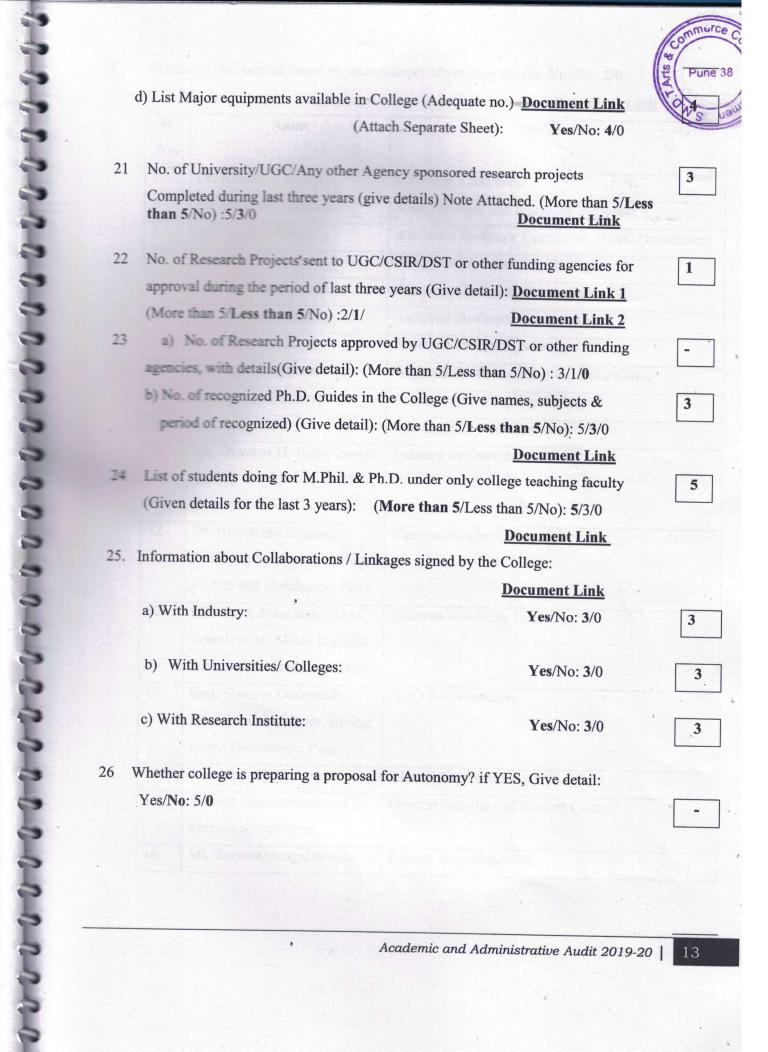
Yes/No: 3/0

Document Link

3

Academic Calendar	Yes	A D. Degrapen
Teaching Plan	Yes	
Evaluation Blueprint	Yes	* A 1 (1)

Does the institute monitor and evaluate the quality of teaching learning? (Give details: 18 Yes/No: 2X Time table committee set the time table and its implementation was monitored. IQAC observed preparation of semester wise teaching plans by each teacher. Attendance record was checked regularly. Students' feedback was collected, analysed and reported to the Principal. The necessary action is taken on feedback received through suggestion box. IQAC encouraged the departments for use of innovative teaching methods. Geo-Fest by Department of Geography, Exhibitions by Departments of Economics and Psychology, Use of ICT in teaching for many subjects, Projects, Study tours and visits, and exhibition-cum sale by students etc. were the innovative methods followed by different departments regularly. Examination Reforms in internal assessment initiated Course outline for each course was given in the beginning of each semester. It gave schedule and outline of the internal assessment IQAC monitored the working of different departments and committees in compliance with the academic calendar. It initiated Add-on courses on soft skill development in collaboration with PMC Seva Sahayog. For formative assessment CIE is done during each semester. Staff members attended various online courses for professional enhancement. Is there any mechanisms for redressal of grievances with reference to 19 2 Evaluation at the college? Yes/No: 2/0 **Document Link** College has examination committee consisting senior staff members. All cases of grievances are put in front of it for decisions and the aggrieved party has full chance of being heard. a) No. of Class rooms (Adequate No.) 20 27 Yes/No: 4/0 Document Link b) No. of Laboratories - Subject wise: 06 Yes/No: 4/0 Geography, Psychology, Computer, Visual Arts, Music c) Is any department recognized as Research Centre of the University? If yes (Give details): (More than 5/Less than 5/No): 5/3/0 Academic and Administrative Audit 2019-20



Whether IQAC is established in your college? if yes give details: Yes/No: 2/0

n	0	C	11	m	en	t	Link
	v	•	ш	RRR	CH.		BARRAN

Sr.	Name	Designation
No.		
	Dr. Anand G. Jumle	Principal, Chairman
	Dr. Madhavi Kulkarni	Vice Principal and Associate Professor
3	Ms. Vasanti Joshi	Associate Professor Commerce, IQAC Coordinator
4	Dr. Manasee Rajhans	Associate Professor, Psychology
5	Dr. Smita Deshpande	Associate Professor, Accountancy
5	Mr. Ravindra Hande	Assistant Professor, Geography
7	Dr. Priya Jamkar	Assistant Professor, Marathi
8	Dr. Rajetri Kulkarni	Assistant Professor, Drawing and Painting
9	Ms. Bharati Sardesai	Administrative Representative
10	Dr. Nalini Patil	Management Representative
11	Mr. Diwakar D. Joshi, Insight	Industry Representative
	Quality Services, Pune (ISO	ess than distribute 1970 Procured Link
	Consultant)	Name of State Control of Control of the
12	Dr. Hrishikesh Soman,	External Academic Expert
	Principal, Symbiosis College	Level 78 Regional As
	of Arts and Commerce, Pune	traction of the Callage during the less three years
12	Ms. Gauri devasthale, IQAC	External Academic Expert
	Coordinator, Abeda Inamdar	
	Arts, Science and Commerce	
13	Smt. Shailaja Deshpande,	NGO Representative
	Founder and Director, Living	
	Rever Foundation, Pune	DAVIDADE A SNOV 18 SOUTH OF THE STATE OF THE
14	Ms. Anuradha Thombre	Alumni Representative
15	Student Representative of	General Secretary of Student Council
	every academic year	
16	Ms. Suchita Gangajaliwale	Parents' Representative

28. Seminar/Workshop/Conference organized by the College during the last three years: (More than 5/Less than 5/No): 5/3/0 Document Link 1 Document Link 2 Document Link 2

Events	17 10		
Zvenes	17-18	18-19	19-20
Workshop	_	1	3
Seminar	1	_	01
Conference '			01

Workshops for Students.

Events	17-18	18-19	19-20
Conference	-	-	140
Seminar	Sak Kanga - Pagas	_	
Workshop	01	07	08

29. No. of Seminar/Workshop/Conference attended by the Teachers of the College during the last three years: (More than 20/Less than 10/No):5/3/0

Document Link

- a. Conference: International Level: 19 National Level: 07 State Level: 12 Regional: 03
- b. Symposia: International Level: 3, National Level: 12 State Level: 04 Regional: 03
- c. Workshops: National Level: 05 State Level: 78 Regional: 09
- No. of Research papers published by the Teachers of the College during the last three years: 30.
 - a. International Level: 19 Document Link 1 Document Link 2 **Document Link 3**
 - b. National Level: 11

000000000000

c. State Level/Regional: 06

International Level (More than 10/between 10-5/less than 5/No): 20/10/5/0

National Level (More than 10/between 10-5/less than 5/No): 10/5/3/0

State Level/Regional Level (More than 10/between 10-5/less than 5/No): 5/3/1/0

31		courses attended by the Teache		Pune 38
	College during the last three y	rears: (Attach List) (More than	n 10/Less than 10/No): 5	30NS 3
		 During 2016-19: During 2019-20: 	Document Link 1 Document Link 2	
32	Total Teacher No. of Major sports / cultural		events?	5
	(More than 10/Less than 10/1	No): 5/3/0	Document Link	
33	Involvement in Innovative/Co	mmunity Service/Student deve		5
	through NSS, NCC, Student V			
	with Industry, Other Colleges/			
	(More than 10/Less than 10/N		Document Link	
34.	Whether college has Cell for V	Vomen atrocities / Sexual Hara	assment Cell?	2
	en de la companya de	Yes /No: 2 /0	Document Link	
35	Details of Honors/ Awards/Pri	zes received to college/ Teach	ing faculty/ nonteaching	3
	Staff: (More than 10/Less than	10/No): 5/3/0	Document Link	
	Name	Award	S	
	Dr. Anand Jumle	Pune Shikshak Gaurav Puraskar b		25 1
		Cosmopolitan Education Society,		
	Dr.Prajakta Bhadgaonkar	H.V. Inamdar Best Teacher Awar		
	Ms. Bharti Sardesai Anna T. Laskare	Smt. M Burase Memorial Best En		
	Aillia 1. Laskare	Smt. M Burase Memorial Best En	ployee Award 2019-20	
36	Whether any case filed against	college in Police/Courts of La		1
37	Whather any ages laves to 1		Yes/No: -5/1	
31	Whether any case launched aga Examination malpractices?	linst college/ teaching faculty i	egarding	1
			Yes/ No : -5/1	
38	Any other healthy practice adop	그림은 그 집에 가장하다 그 아버지 생각하면 되었다.	ration,	5
	teaching or other academic area	s: (Annexure Section A-38)		
	Yes/No: 5/2/0		Document Link 1	,
			Document Link 2	
		Andrei		

Commerce Co

Section 'B': Infrastructural Facilities



1. Details of Academic building:

a) Total undisputed ownersh	ip and possession of land measuring Area:
	reasuring Are

(As per norm) Yes/No: 10/0

10

b) College Building/ Buildings: Own/ Rental

Own/Rental: 5/1

5

c) RCC / Temporary: RCC

Document Link Yes/No: 5/0

5

d) Total built up area (Sq.Ft.): 33906.32 (As per norms) Document Link

5

Yes/No :5/0

2. Detail the physical facilities available with adequate furniture for:

a) Curricular and co-curricular activities – (For each adequate facilities one point)

(maximum 25)

25

a. Principal Cabin: Yes

b. Faculty room: Yes

c. Classrooms: Yes

d. Technology enabled learning spaces: Yes

e. Seminar halls: Yes

f. Tutorial spaces (Internal Exam office): Yes

g. Laboratories: Yes

h. Botanical garden: No

i. Animal house: No

j. Specialized facilities: Yes

k. Equipments for teaching: Yes

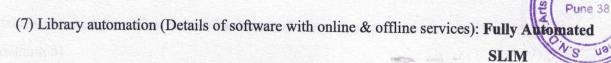
1. Equipments for Learning and research etc.: Yes

m. Auditorium: Yes

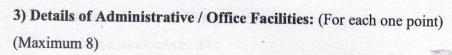
n. Central Instrumentation, Center: No

o. Canteen: Yes

p. Health Care Facility: Yes	e.38
q. Girls Common Room: Yes	Hamon
r. Girls Hostel (With capacity): Yes (120 Students)	
s. Ladies Toilet: Yes	
t. Staff Toilet: Yes	
u. Disabled Friendly: Yes	
v. Proper Sewerage: Yes	
w. Inverter / Generator: Yes	
x. Fire Extinguisher: Yes	
(15) And Count Community of the	
b) Extra -curricular activities - (For each adequate facilities one point)	
(maximum 10) 10	
a. List of Sports equipments facility: Yes	
b. List Outdoor and indoor games facility: Yes	:
c. Gymnasium: Yes	
d. Auditorium: Yes	
e. Space for NSS: Yes	
f. Space for NCC: Yes	
g. Space for Cultural activities: Yes	
h. Public speaking: Yes	
i. Space for Communication skills development: Yes	
j. Space for Yoga, health and hygiene etc: Yes	
c) Details of Library Facilities: (For each adequate facilities one point)	
(maximum 30)	
(1) Total number of books: 97122 minimum 6000)a) Arts: b) Commerce:c) Science	e
(2) Number of Titles available:(minimum 3000)	
(3) No. Journals: 107 (minimum 10)	
(4) No. News Paper: 14 (minimum 10)	
(5) Book Bank Facilities (With no. of books):	
(6) Sufficient Funds allotted to the library and utilization of funds: 5,70,000/-	
a) Arts:b) Commerce:c) Science:d) Other:	
Academic and Administrative Audit 2019-20 1	8



- (8) Separate library building available: Yes
- (9) Total build up area in sq.ft.:12085
- (10) Total number of Journal back volumes:8100
- (11) Well equipped & furnished library: Yes
- (12) Computer, Xerox facility: Yes
- (13) Issue / Receive Counter: Yes
- (14) Separate reading room: Yes
- (15) Sufficient furniture: Yes
- (16) Fire Extinguisher: Yes
- (17) Books Insurance: Yes
- (18) Internet (With Capacity & No. of terminals): 4mbps-10 terminals
- (19) Qualified librarian appointed: Yes
- (20) Appropriate library staff appointed: Yes
- (21) Student visiting register maintained: Yes
- (22) Student complaint/ Suggestion box maintained: Yes
- (23) Teaching staff visiting register maintained: Yes
- (24) Weekly percentage of visiting staff: Yes
- (25) Other -student teacher library if any: Yes
- (26) Physical verification of stock register: Yes
- (27) Books purchased in current year: 1167
- (28) Books purchased in last year: 1290
- (29) No. of e-data bases: 42
- (30) No. of non-book materials: Yes
- (31) Internet browsing record register: Yes
- (32) Issue / Receive record register: Yes





- 1. Office atomization (With details of software):
 - 10 Computers with internet facilities
 - MS Office, Tally, Unisuit
 - Fully computerized administrative procedure
- 2. Are appointment letters issued to the teachers? : Yes
- 3. Are confirmation orders issued to the teachers? : Yes
- 4. Is salary paid as per University/ Govt. Norms?: Yes
- 5. Are service books properly maintained? : Yes
- 6. Is PBAS Proforma maintained?: Yes
- 7. Do teachers follow the code of conduct?: Yes
- 8. Are approved teachers appointed for non granted courses: Yes
- 9. Whether the University academic calendar is followed: Yes
- 10. Average time period for receiving pension on retirement (within two months): Yes

4) Non-teaching staff (For each one point) (maximum 5)

- a. Recruitments as per Govt. norms: Yes
- b. Reservation as per Govt. & University Norms: Yes
- c. Are appointment letters issued to them? : Yes
- d. Are confirmation orders issued to them? : Yes
- e. Is salary paid as per University/ Govt. Norms?: Yes

5) Students Information: (For each one point) (maximum 4)

4

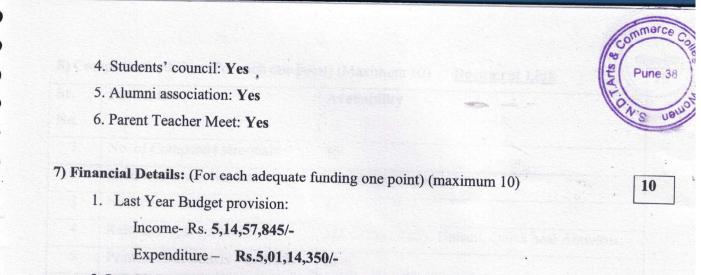
- 1. Students group insurance: Yes
- 2. Students welfare scheme: Yes
- 3. Whether Students follow code of conduct: Yes
- 4. Whether term examinations, practicals are conducted (proof to be verified): Yes

6) Constituted management bodies as specified by the university

Name of the body: (For each one point) (maximum 5)

5

- 1. Constitution of Grievance Committee: Yes
- 2. Committee for Prevention of ragging: Yes
- 3. Committee for Prevention of Sexual harassment: Yes



2. Last Year expenditure / Total Amount incurred: Rs.4,24,94,385/-

3. Funds from different bodies / sources (give details for last three years):

Generation of Funds (Details should be given)

- a) Fund raised from Government agencies
 - i) State / Central Government: Salary grant from State government
 - ii) UGC, AICTE, DST, CSIR etc.: Nil
 - iii) State / Central Government Sports authorities
- b) Through Non-Government funding agencies for e.g. Ford Foundation, Industries, WHO, NGOs etc.:
- c) Through self financing courses (Coursed run without Government grants): -

BCA = Rs. 5, 33,764/-BAF = Rs. 4, 35,853/-

- d) Consultancy Services (Consultancy to Industry, Agriculture, Business etc.):
- 4. Does your College pay annual fees to the University regularly?(Attach photo copies of last three years receipts received from the University)

(Last three year) <u>Document Link 1</u> <u>Document Link 2</u> <u>Document Link 3</u> Yes/No: 5/-2

a. Dues if any (College has to take NOC from relevant section of University):

Yes/No: -5/2

	mputer facilities: (For each one po	oint) (Maximum 10) Document Link
Sr. No.	Particulars	Availability
1	No. of Computers terminals	83
2	Hardware specialization	Photocopy machine
3	No. of terminals in LAN	94
4	Relevant legal software	MS Office, Tally, Unisuit, Quick heal Antivirus,
5	Printers (Dot Matrix / LASER)	11
6	Internet facility (Dial-up/ Broadband/ Wi-Fi)	Broadband, Wi-Fi
7,	UPS, LCD,TV if any	IIPS-16 I CD 4 TV

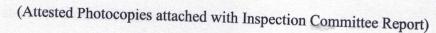
9) State any other relevant highlighted information about the college:

Yes/No: 5/2/0

First Women"s College in India and South East Asia established by Bharatratna
 Dr. Maharshi Dhondo Keshav Karve in 1916.

- Heritage Building
- Environment friendly 22 acre campus
- Student diversity
- Facilities for Divyanga students
- Sparshadnyan" Newsletter in Brail, Provision of writers for the examination,
 Audio study material in process, ramps in main building and library
- Foundation Courses: Status of Woman changing India History as Heritage of India Personality Development Environmental Studies
- Research Cell for Student
- Separate NCC Platoon attached to 2 Maharashtra Girls Bn. The Parent institution for rendering training to 7-8 colleges from other University in Pune.
- We have multifaculty with two media of instruction
- Preferred college by first generation learners
- Prime location with better connectivity
- Potential use of Google Classrooms for Continuous internal evaluation and project submission.

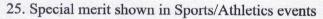
Annexure - I





The following documents were furnished before the committee:

- 1. Letter of University regarding College inspection U/S -90 of M. University act 1994 Dated...
- 2. A Society Registered Under the Registration of Societies Act 1860 through the Chairman or Secretary of Society or a Trust Registered Under the Charitable Trusts Act 1950 or Any other Relevant Acts through the Chairman or Secretary of the Trust or a Company Established Under Section 25 of Companies Act 1956
- 3. University Approval Letter for the Academic Year / Permanent Affiliation
- 4. Maharashtra Government sanction / Resolution for Recognition of Programs.
- 5. List of LMC and Governing Body Members
- 6. Attendance Register (Muster, Teaching & Non-Teaching)
- 7. List of Teaching &Non Teaching Staff (As per prescribed Format)
- 8. Roster, Teaching (If Applicable)
- 9. Roster, Non-Teaching Staff (If Applicable)
- 10. Last three Years Advertisements for Recruitment (If Applicable)
- 11. Salary Statements and Acknowledge Of Concerned Bank (Current month)
- 12. P.F. Returns / IT -No. 16 form/ Govt. Assessment from J.D. (H.E.) (Last Year)
- 13. Built Up Area Statement dully Signed by Architect
- 14. Land Use Certificate, 7/12 extract & NA Order if any
- 15. Summaries of Library Details & Last Five Pages of Accession Register, Stock Register
- 16. Summaries of Equipment/Computer etc. & last three pages of Dead Stock Register
- 17. Balance Sheets with Audit Reports (Last three year)
- 18. Academic Calendar for the Current Year
- 19. NAAC Accreditation Letter / Reaccreditation Letter No.
- 20. Copy of College Covered Under 2(F) & 12(B) of UGC
- 21. Fixed Deposit Receipts if any
- 22. Last Year Affiliation Fees and other fee Receipt submitted to University &
- NOC from University authority for all types of fee in given format for different programmes
- 23. Last three year admission & result information: Class wise, Division wise, Subject wise, drop out
- 24. Vision, mission and objectives of the institution



- 26. Special merit shown in cultural events
- 24. Any other relevant information which committee require



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SNDT Arts and Commerce College for Women, Pune-38 Estb-05/07/1916

www.sndtarts.ac.in

Compliance Report

Submitted to the AAA Committee Academic year 2019-20 (Assessment Year 2020-21)

I, Dr. Anand G. Jumle, Principal of SNDT Arts and Commerce College for Women, Pune, present this Compliance Report to the internal AAA Committee Experts. It is a combined report of compliance for three years, namely, 2016-17, 2017-18, and 2018-19 for which the process of the Academic and Administrative Audit was completed in the year 2019-20. This report narrates the compliance made in the chronological order of the suggestion given.

1. Funds should be raised through Alumni

Even though the Alumni Association of the College is duly registered, the Association has not yet opened the bank account. Due to this reason, the funds in monetary nature are not collected from the alumni. However, the College has focused on increasing the active participation of alumni in the functioning of the College. It is decided that every Department in the College will formally invite its one or two renowned alumni members in the department as Guest or Visiting Faculty for exposing the present students about the skills needed in pursuing their chosen career. Department of Drawing and Painting, Music, Geography, Economics, Commerce, and Hindi have involved their alumni in the teaching by organising guest-lectures of alumni for the benefit of current students. One alumni of Geography Department conducts lecture series on Preparations for Competitive Examination since last four years. The students of different faculties in the College get the benefit of this lecture series. The past students of the College are active on social media with their Facebook and Instagram accounts. The Association has representation in IQAC of the College.

Three meetings of Alumni Association are held during the year. Alumni Association organises three predetermined programmes namely:

- 1. Celebration of Foundation Day along with PTA
- 2. Annual Exhibition cum Sale in the month of December
- 3. Celebration of Maharshee Karve Jayanti on 18th April. Alumni members also organize social activities like Nail-free Trees.

S.N.D.T. Arts & Commerce College for Women, Pune-38 2. MOOCs / Online / Certificate Courses to be completed by students and faculty

Pune 38

Teachers:

The teaching faculty members in the College have completed online refresher courses organized by NPTEL during the **previous two years**.

Dates	Name of teacher	Name of the professional Development Programme	Organised by	Duration
19 Oct to 3 Nov 2018	Kulkarni	TOWNS AND A		2 weeks
19 Oct to 3 Nov 2018	Joshi	Probability of the Control of the Co		2 weeks
19 Oct to 3 Nov 2018	Mrs. Vasanti Joshi	See	E CARADAMENTE DE LA COMPANIONE DE LA COM	2 weeks
19 Oct to 3 Nov 2018	Dr. Manasee Rajhans	THE THE STATE OF T		2 weeks
19 Oct to 3 Nov 2018	Dr. Smita Deshpande	1 (1977)		2 weeks
19 Oct to 3 Nov 2018	Dr. Anjali Kadam	We notice		2 weeks
19 Oct to 3 Nov 2018	Dr. Mrinalini Ghatage	PMMM NMTT Workshop on	DET and	2 weeks
19 Oct to 3 Nov 2018	Dr. Prajakta Bhadgaonkar	LOs_M Mode	Examination Section, SNDT W University	2 weeks
19 Oct to 3 Nov 2018	Mr. Ravindra Hande		AND STATE OF THE S	2 weeks
19 Oct to 3 Nov 2018	Dr. Priya Jamkar		Of the least formation of	2 weeks
19 Oct to 3 Nov 2018	Mrs. Bhakti Prabhudesai			2 weeks
19 Oct to 3 Nov 2018	Mr. Pravin Gaikwad			2 weeks
9 Oct to 3 Nov 2018	Dr. Rajetri Kulkarni	e de la contra del contra de la contra del la contra del la contra del la contra de la contra de la contra del la contra de la contra del la contra d		2 weeks
9 Oct to 3 Nov 018	Mrs. Meheraarti Bade			2 weeks

Link to courses completed in 2019-20 (Annexure I)



3. On-Going Online Courses (2020-21)

Students:

The following students of F. Y. BAF (2019-20) completed online courses offered by TCS-iON Digital Hub for duration of 1 to 2 weeks on Risk Management in Financial Sector or Communication Skills during April 2020. They have submitted their digital certificates on Google Classroom.

The Course Coordinator, Dr. Madhavi Kulkarni completed two of these courses offered online by TCS-iON Digital Hub.

Name of	of student	Email Address
BHIGWANKAR	ANITA	bhigwankaranita@gmail.com
Alai	Akansha	akanshaalai4761@gmail.com
Pawar	Anjali	nawaraniali 1220@
Choudhary	Anju	pawaranjali1230@gmail.com
Pawar	Janhvi	anjuchoudhary0201@gmail.com
Dhar	Karishma	janhvi.pawar25@gmail.com
Sain	Radha	karishmadhar216@gmail.com
Mahadik	Rafa	radhaasain232@gmail.com
Narkar	Sharvari	rafamahadik01@gmail.com
Kalia	Sonali	sharvarinarkar027@gmail.com
Waghmare	Vaishnavi	sonalikalia82@gmail.com
khonge	kajal	vaishnaviwaghmare888@gmail.com
jadhav	madhavi	kajalkhonge006@gmail.com
powale	The same of the sa	madhavijadhav2001@gmail.com
waydande	manavi	manavipowale7901@gmail.com
sirvi	priya	priyawaydande26@gmail.com
511 VI	soni	sonurathod0223@gmail.com

More than 60 students of the College have registered to online Coursera courses offered by the SNDT Women's University, Mumbai during July 2020 till September 2020. Dr. Madhavi Kulkarni and a few of the students have completed two courses.

4. Skills Development courses should be developed

Capacity enhancement and Development along with Placement is needed at every higher educational institute. The College plans activities through Career Development and Placement

Objectives of Career Development and Placement Cell:

- 1. To help students to identify their abilities through Aptitude testing
- 2. To guide them about further studies and career options by offering guest lectures
- 3. To encourage them for competitive examinations by conducting training
- 4. To conduct training sessions and add on courses
- 5. To create awareness of entrepreneurship



The College undertakes following activities through this Cell:

- Aptitude Testing: It helps to know about what you are good at, what you love, in what you are interested, who you are, what you want to be and how you look to your life etc. It aims at looking into a few inner strengths that one possesses.
- Introduction to Career dynamism: Making career choice in today's global world is difficult and confusing. Career Counselling includes assessment, analysis, counselling, guidance and success. Career counselling at college level gives tips to students and guides them about different avenues like further studies, career options, self-employment, etc.
- Organisation of Short or add-on training: It is the practice of the College to organise training programmes of longer duration ranging from a week to four months. Few short duration add-on courses are organized on soft skills and employability skills.
- On campus Placement: Earning money and job satisfaction through appropriate placement, self-employment or engaging oneself in social activities is the outcome of the process. The College engages interviews of the job-seeking candidates in on the campus placement.

College organized 15 short-term Add-on Programmes for inculcating employability skills among the students during 2019-20. Total 758 students got benefitted by attending these programmes.

5. Partially Completed Task

Teaching faculty members have started developing study material for the physically challenged learners. The students who appeared for the March and October Examinations during the academic year 2019-20 were provided the audio study material to visually impaired students on their mobile phones.



T:41 6 11	10111			
true of the professional development programme	Name of teachers who attended	From Date	To date	Duration in
1 UGC Sponsered Orientation	Mrs. Bhakti Prahhudasa:			day
2 UGC Sponsered Refresher Course - Hindi	De Clied of the control of the contr	22.07.2019	11.08.2019	20 Days
3 TLC-13 National Worksop on ICT Tools for	Dr. Shivdatta Wavalkar	20.08.2019	02.09.2019	12 Days
Online Learning'	Dr. Shivdatta Wavellee			
4 Two Weeks FDP on Empowerment Through		20.04.2020	28.04.2020	8 Days
S EDD B	Dr. Shivdatta Wavalkar	18 05 2020	000000	
Researching Skills		0202.50.51	30.03.2020	12 Days
6 TLC-7 One Week National Workshop on	Dr. Shivdatta Wavalkar	08.06.2020	13.06.2020	6 Davs
"Learning Management System"	Mr. Ravindra Hande			
/ Swayam-Arpit 'Refresher Course on Teacher		6107.70.67	04.08.2019	7 Days
	Mr. Ravindra Hande	01 00 2010		
o ILC-13 National Worksop on ICT Tools for		6102.5010	31.12.2019	16 Week
O True W. 1 True	Mr. Ravindra Hande	20 04 2020		
Digital Tachnology		20.04.2020	28.04.2020	8 Days
10 "Basic Principles of Remote Sensing	Mr. Ravindra Hande	18.05.2020	30.05.2020	12 Davin
Technology Remote Sensing Technology,"				12 Days
11 TLC-7 One Week National Workshop on	JMr. Kavindra Hande	13.04.2020	25.04.2020	12 Davs
Learning Management System'	Mr. Ashok Kokate	01002000		
Online I garming!		67.07.70.65	04.08.2019	7 Days
13 Two Weeks FDP on 'Emnowerment Through	Mr. Ashok Kokate	20.04.2020	28.04.2020	& Dove
Digital Technology and E-Learning				o Days
14 TLC-7 One Week National Workshop on	IVII. ASHOK NOKate	18.05.2020	30.05.2020	12 Davs
'Learning Management System'	Mr. Pravin Gailywod			
15 TLC-13 National Worksop on TCT Tools for		29.07.2019	04.08.2019	7 Days
	Mr. Pravin Gaikwad	20 04 2020	0	
			70.04.2020	8 Days
Worksop on 'ICT Tools for	Mr. Pravin Gaikwad	18.05.2020	30.05.2020	12 Dave
	Dr. Madhavi Kulkami			charact



Test. 1 in				
Technology and E-Learning by SNDT Women's University, Mumbai, Dr. Babasaheb Ambedkar Chair	Dr. Madhavi Kulkarni	18.05.2020	30.05.2020	12 Days
19 ILC-13 National Worksop on ICT Tools for Online Learning'	Dr. Anjali Kadam	000000000000000000000000000000000000000	00000	
20 FDP: Empowerment Through Digital Technology and E-Learning by SNDT	D. A.: L. V.	0202:10:02	28.04.2020	8 Days
women's University, Mumbai, Dr. Babasaheb Ambedkar Chair	DI. Anjali Kadam	18.05.2020	30.05.2020	12 Days
FDP on Research Methodology: Refining				
M.D. Saha College of Arts and Commerce	Dr. Anjali Kadam	- 08.06.2020	13.06.2020	6 Days
College in Collaboration with Bomboy stock				
	Dr. Anjali Kadam	13 07 2020	17 07 2000	,
Worksop on ICT Tools for		0202.10.01	17.07.2020	5 day
	Dr. Smita Deshpande	20 04 2020	28 04 2020	4
Technology and E.I. agaming by: Colors			79.04.2020	& Days
ai.		18.05.2020	30.05.2020	12 5-2-
5-2	Dr. Smita Deshnande		0707:00:00	12 Days
editation :	anima combanna			
-	Dr. Priya Jamkar	29/04/2020	03/05/2020	
Table 1	Minakshi Baswant	10/05/2010	yay 50,000 5 day) 5 day
Tools for		10/00/7019	6102/90/77	13 Day
Online Learning'	Minakshi Baswant	20.04.2020	28.04.2020	& Dave
Programme in Teachining (ARPIT) in				char
	Dr Prajakta Bhadanana		•	
29 NPTEI-AICTE Faculty Development	r rajawa Dhangaolikar	July, 2019 Dec. 2019	Dec.2019	NA
	Dr. Prajakta Bhadgaonkar	Tuly 2010		
SND I WU-PMMMNMTT-MHRD One week Dr. Prajakta Bhadgaonkar	r. Prajakta Bhadgaonkar	29.07.2019	Aug, 2019 NA 04.08.2019 7	NA 7
Management Systems" through online mode				
NMTT-MHRD SNDT Women's				
	Dr.Rajetri Kulkarni	20 April2020	28 April 2020 October 2021	One wool



	Learning				
32	32 TLC PMMMNMTT-MHRD,SNDT Women's University Mumbai. Learning Managment system Moodle	Dr.Rajetri Kulkarni	27 July2020	2 August 2020 One week	One week
33		Dr.Rajetri Kulkarni	20 April2020	6 May 2020 Two Weeks	Two Weeks
34	34 IQAC :Reviced NAAC Assesment and Accrediation Challenges and Path To Move Head	Dr.Rajetri Kulkarni	29 April 2020	3 May 2020 5 Days	5 Days
35	35 Five day National Webinar Sessions on The Various Aspects og Covid 19	Dr.Rajetri Kulkarni	20 May 2020	24 May 2020 5days	5days
36	36 SNDT Women's University Mumbai, Dr. Babasaheb Ambedkaer Chair, FDP-Emporment through Digital Technology and E Learning	Dr.Rajetri Kulkarni	18May2020	30 May 2020 Two weeks	Two weeks
37	37 Saraswati Kala Mahavidyalay Dahihanda, Akola PG Dept, Sant Gadge Baba Amravati E-content Development in Teaching	Dr.Rajetri Kulkarni	4June2020	10June2020 6days	6days
38	38 TLC PMMMNMTT-MHRD,SNDT Women's University Mumbai.ICT Tools for Online Learning	Meherarti Bade	20 April2020	28 April2020 One week	One week
39	39 SNDT Women's University Mumbai, Dr. Babasaheb Ambedkaer Chair, FDP-Emporment through Digital Technology and E Learning	Meherarti Bade	18May2020	30 May 2020	Two weeks
40	40 A five Day Research Orientation in English Studies	Mrinailni Ghatage	20 January 20	24 January 20	5 days
41	41 TLC-13 National Worksop on ICT Tools for Online Learning'	Mrinailni Ghatage	20 April 2020	28 April 2020 One week	One week
42	42 Research in ELT	Mrinailni Ghatage	15 June 2020	22 June 2020 8 days	8 days
43	43 TLC-13 National Worksop on ICT Tools for Online Learning'	Mrs Vasanti Joshi	20.04.2020	28.04.2020	8 Days
4	44 FDP: Empowerment Through Digital Technology and E-Learning by SNDT	Mrs. Vasanti Joshi	18.05.2020	30.05.2020	12 Days



women's University, Mumbai, Dr.				
Babasaheb Ambedkar Chair				
45 NPTEL-Swayam Online FDP on Soft Skills				
and Personality Development	Mrs. Vasanti Joshi	Anonet 2010	August 2019 October 2010 48 Pers	10 Paris
46 TLC-13 National Worksop on ICT Tools for		CIOZ ISBBIT	October 2019	40 Days
Online Learning'	Dr. Rohini Bhoite	20.4.2020	0000 1 00	
47 SWAYAM Arpit online Refresher Course in			70.4.2020	8 days
Economics	Dr. Rohini Bhoite	Sentember 2010	Sentember 2010 December 2010 16 moder	16 mootes

7.10.2020.

PRINGIPAL S.N.D.T. Arts & Commerce Coffege for Women, Pune-38 ∞



Remarks from Committee:

- i) Coîtesiawise presentation for AAA 2019,20 was very good and well explained.
- ii) Strategies implemented to achieve very good level during 2019,20 are highly appriciable.
- iii) There are certain lacunas (mismatch) in the student-teacher ratio. This is due to mixing up aided courses with self supporting courses. This should be segregated and arranged separately.
 - In the result analysis, it is necessary to explain why there is less result in certain courses (this may be due to one specific paper/subject). The root cause should be findout to overcome this situation.
- V) In the research project domain other than UGC eng. ICSSR DST, CSIR, INSA, MOE ISRO should consider for receiving grants for projects seminar workshops etc.

Chairman Dr. Valini Patil Member

(Dr. VirendraNagarale)

Mombon

(Dr. Subhash Patil)

Remarks from Committee:

- 1) Efforts may be made to enhance student's enrolment in Professional Courses
- 2) Teaching and Non-Teaching staff needs to be filled up on priority basis
- 3) Teachers may be encouraged to apply for research projects from different non-governmental funding agencies

 Collaborations

 4) Colorations with leading institutions may be further strengthened
- 5) Add-on courses and certified courses needs to be introduced

(Dr. Nalini Patil)

Member

mma

(Dr. C.N. Rawal)

Chairperson

(Dr. S.F. Patil)