

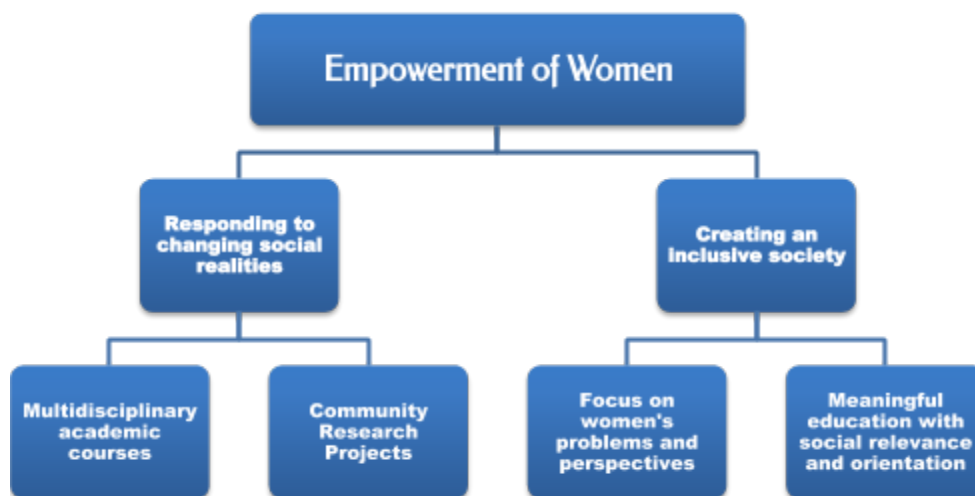


**SNDT Arts and Commerce College for Women, Karve Road,  
Pune 411038**

## **6.5 IQAC**

### **(Enabled Empowerment)**

**Vision of the College:**



**Benchmarks:**

- **Review and reform ONE student-facilitation process a year.**
- **Technology-enabled and transparent teaching and assessment processes.**
- **Introduction of self evaluation in teachers' performance appraisal.**
- **Collaborative and enriching learning process.**
- **Student friendly Campus environment.**

## Mission and Core Values:

- **Contributing to National Development:**  
By Providing Women Access to Higher Education
- **Fostering Global Competencies among Students:**  
Courses for women to meet the changing socio economic needs
- **Inculcating a Value System among Students:**  
Courses Focusing on human values and purposeful social responsibility
- **Promoting the Use of Technology:**  
Enhancing Use of Technology in Teaching-Learning
- **Quest for Excellence:**  
“Quality in every Activity” is our Mission

## IQAC Constitution

### SNDT Women's University

1, Nathibai Thackersey Road,  
Mumbai 400 020.  
Phone : +91 22 2203 1879  
Fax : +91 22 2201 6226



A - Grade (CGPA 3.08)

श्रीमती ना. दा. ठाकरसी महिला विद्यापठ  
१, नाथीबाई ठाकरसी मार्ग,  
मुंबई ४०० ०२०.  
Telegram : UNIWOMEN  
Website : sndt.ac.in

Ref. No. : Acad./ RRC -Psy./2019-20/1342

January 14, 2020

To,  
The Principal,  
SNDT Arts and Commerce College for Women,,  
S.N.D.T. Women's University,  
Maharshi Karve Vidya Vihar,  
Karve Road, Pune-411038

Sub. : Proposal for reconstitution of IQAC

Madam,  
I am pleased to inform you that, as per the approval from competent authority of the University has granted you the permission to reconstitution of IQAC Committee.  
The list of IQAC members is as follows.

Sr. No.	Name of the IQAC Committee member	Designation
1	Dr. Anad G. Jumle	Principal, Chairperson
2	Dr. Madhavi Kulkarni	Vice Principal
3	Ms. Vasanti Joshi	Associate Professor, Commerce, IQAC Coordinator
4	Dr. Manasee Rajhans	Associate Professor, Economics
5	Dr. Smita Deshpande	Associate Professor, Commerce
6	Mr. Ravindra Hande	Associate Professor, Geography
7	Dr. Priya Jamkar	Associate Professor, Marathi
8	Dr. Rajettri Kulkarni	Associate Professor, Drawing and Painting
9	Ms. Bharati Sardesai	Administrative Representative
10	Dr. Nalini Patil	Management Representative
11	Mr. Diwakar D. Joshi, Director, Insight Quality Services, Pune ( ISO Consultant)	Industry Representative
12	Dr. Hrishikesh Soman, Principal, Symbiosis College of Arts and nCommerce, Pune	External Academic Expert
13	Ms. Gauri Devasthale, IQAC Coordinator, Abeda Inamdar Arts, Science and Commerce	External Academic Expert
14	Smt. Shailaja Deshpande, Founder and Director, Living River Foundation, Pune	NGO Representative
15	Ms. Anuradha Thombre	Alumni Representative
16	Student Representation of every academic year	General Secretary of Students Council
17	Ms. Suchita Gangajaliwale	Parents Representative

26.2.2020

ARKhale  
(Dr. Anubha Khale)

Dean, Faculty of Science and Technology  
Affiliation & Academic Section ( Addl./ Charge)

## **Quality Initiatives:**

- **New Academic Programme Introduced**
- **Designing of Curricula: CBCS Workshop**
- **Introduced “MOOCs” (SWAYAM)**
- **Research Conferences / AVISHKAR**
- **CAP for College-Level examination**
- **Online assessment method**
- **Feedback and performance appraisal**
- **Research Paper Competition**
- **Campus to Corporate Internships**
- **Lectures on IPR**
- **Memorandum of Understanding MOUs**
- **Equipments and Teaching Aids purchased**
- **Google classroom as LMS**
- **Skills Enhancement Initiatives**
- **Collaboration for Progression and Placement**
- **On-Line alumni registration**
- **Committee Form of Organisation**
- **Academic and Administrative Audit**
- **Workshops to Admin Staff**
- **FDP**

**Medical Check-Up and Student-Welfare**

**NIRF**

**Green Audit**

**Structural Audit**

**Fire Audit**

**Electric and Energy Audit**

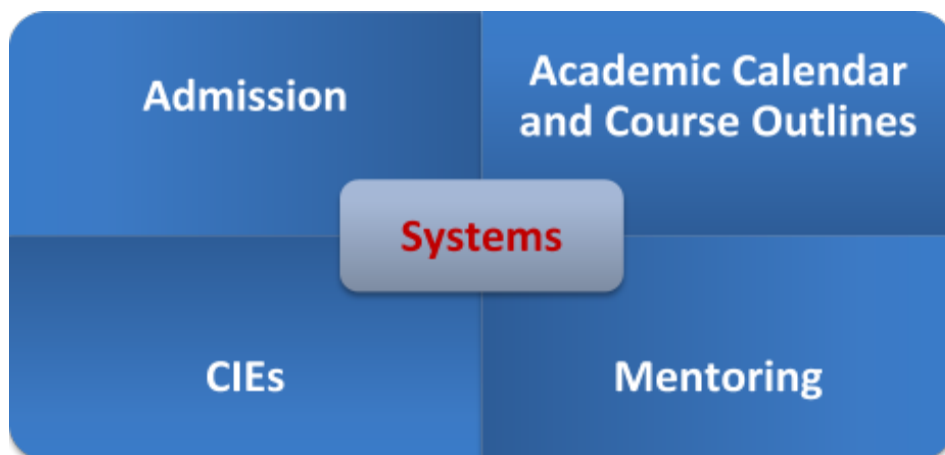
**Infrastructure Facilities to Divyang**

### Overall Plan:

With a view to streamlining the procedures with the NAAC assessment and accreditation process, the IQAC of the College proposes following Overall Development Plan:

Sr. No.	Focus Area	Strategy and Plan
1	<b>Student-Support</b>	<b>Student-Centric processes:</b> Admission Internal assessment Google classrooms as LMS Bridge and Remedial Courses Grievance Cell
2	<b>Teaching-Learning</b>	<b>Enhanced Effectiveness of Content-Delivery:</b> Effective use of available technological support Student-friendly teaching-learning methods
3	<b>Teacher-Performance</b>	<b>Career Advancement and Technology Enabled Teaching:</b> Mentoring to students with rural background and first generation learners Boosting research activity as a tool of teacher-motivation Encouraging teachers to participate in FDPs, workshops, and other skills improvement programmes
4	<b>Infrastructure</b>	<b>Safe, Secure and <i>Divyang</i> Friendly Atmosphere:</b> Ramps Wheelchair Magazine Scribes and Audio Study Material
5	<b>Other</b>	<b>Enabling Administrative Staff for E-Governance:</b> Encouraging non-teaching staff members to participate in workshops, and other skills improvement programmes

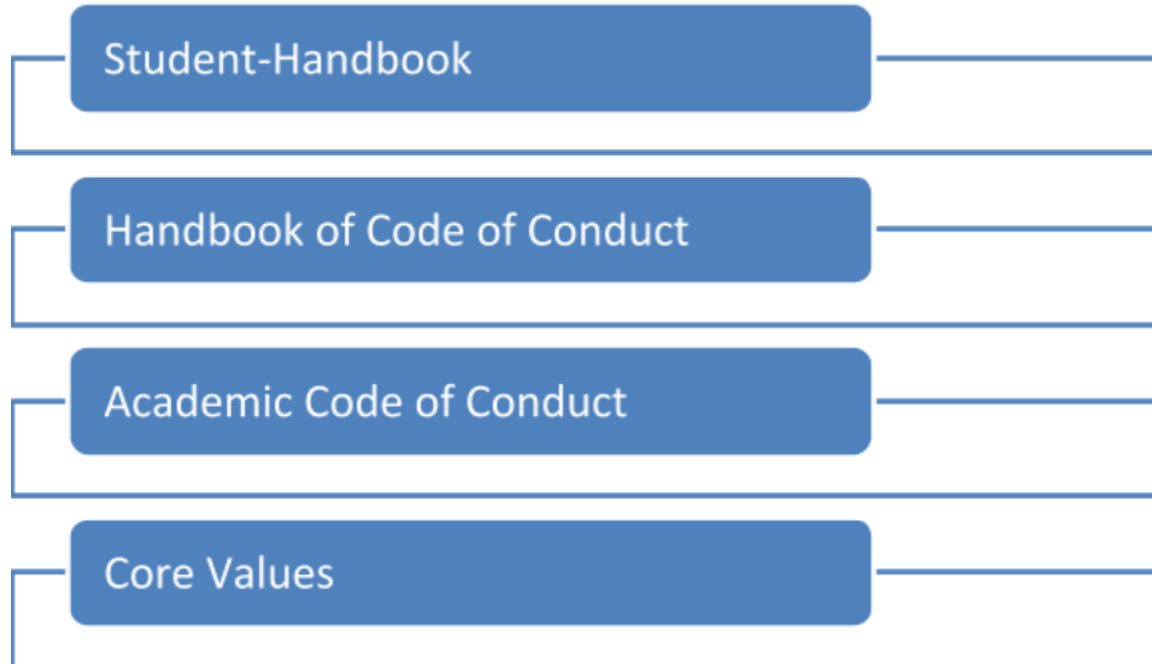
### Systems Strengthened:



### Policies:

Sr.	Policies
1	<a href="#">Examination policy 2019_20</a>
2	<a href="#">Internal Complaints Policy</a>
3	<a href="#">Internship Policy</a>
4	<a href="#">Mentoring system 18-19</a>
5	<a href="#">Placement Policy</a>
6	<a href="#">Policy for Earn While You Learn</a>
7	<a href="#">Procedures and policies for maintaining and utilizing physical, academic and support facilities</a>

### Codes Introduced:



### **Standardisation of Documentation and Reporting:**

- Records of Meetings
- Records of programmes and events organized
- NAAC digital documentation
- NAAC compliances

### **Focus Areas as per first meeting after II assessment:**

- Criterion II and V
- Attainment of Course Outcomes (Cos) :  
    Direct Method (Performance in Assessments) + Indirect Method (Exit Surveys)
- Learning Outcomes:
- AAA: Academic and Administrative Audit
- Green Initiatives
- Code of Conducts
- Student-Handbook
- Usage of ICT and E-Learning Resources
- Career Education Centre

### Proposed Five-Year Plan of IQAC:

### Proposed five year plan by IQAC for NAAC 3rd cycle

[illegible]

## Our features at a glance

Examination Reforms for Internal tests
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**Feedback mechanism**

Study tour:

### UGC Grants for Travel

Grant from ICSS R for Conference

### Formal Mentoring

### Participation in Seminars and Conferences

Compu, Gea, Psychology, Eco Fest

Study Circle and student led e journal

e library

Language Lab

### Exhibitions of BVA

### Musical programmes

**Social Support Club**

### Placement and ESD

### Brain Gym for Staff and Students



## Report of Activities:

<b>Dates (from-to) (DD-MM-YY YY)</b>	<b>Title of the professional development program organised for teaching staff</b>	<b>Title of the administrative training program organised for non-teaching staff</b>	<b>No. of participants</b>
27/10/2015	Workshop on Recent Changes in API by Dr. C. N. Rawal		22
12/12/2015	One Day workshop on Research Methodology		20
25 to 30/04/2016	Six Day FDP on "Endeavour for Pedagogical Innovations"		
15 to 18 October 2016	workshop on Examination Reforms regarding Internal Assessment, Preparation of Question Banks and MCQs		36
25.04.2017	One Day FDP on Managing Stress and emotions and Time Management and 5S	One Day FDP on Managing Stress and emotions and Time Management and 5S	37
2.05.2017	One Day Orientation Programme on "UGC 4th Amenment"		32
12.09.2017	One day workshop on Exam Activities	One day workshop on Exam Activities	4
13.01.2018		One day workshop on e-suvidha	2
24.08.2018		One day workshop on FY Exam	2
19.10.18 to 3.11.18	PMMM NMTT Workshop on LOs_M Mode		14
09.12.2019	One day outdoor workshop on stress management and ICT in administration	One day outdoor workshop on stress management and ICT in administration	20

## Quarterly Calendar of NAAC Tasks:

[illegible]

## NAAC Compliances Departmental Yearly Plan:

[illegible]