



**SHREEMATI NATHIBAI DAMODAR THACKERSEY WOMEN'S UNIVERSITY,  
MUMBAI**

**Inspection Report of College & Recognized Institution  
(Academic and Administrative Audit Report)**

**As per U/S-90 of Maharashtra University Act 1994 and amended in 2016**

1. Name of College: **SNT Arts and Commerce College for Women, Pune**

**Karve Road, Pune-411038**

2. Year of Academic Audit: **2020-21**

## INSPECTION FORMAT FOR ACADEMIC AUDIT

### Marking System for Evaluation of Academic Activities & Infrastructural Facilities

- College established with less than 5 years: Should Secure at least 50% points out off total points
- College established in between 5 to 10 years: Should Secure at least 60% points out off total points
- College established in between 10 to 15 years: Should Secure at least 70 % points out off total Points
- College established above 15 years: Should Secure at least 80 % points out off total points

**Grade A:** Above 90%

**Grade B:** Between 80% to 90%

**Grade C:** Between 60% to 80%

**Grade D:** Between 50% to 60%

**Grade E:** Less than 50% (Not up to mark)

**Total Points: 400**

**Points Secure: 288**

**Grade Secure:C**

1) a) Name of the College: **SNDT Arts and Commerce College for Women,  
Karve Road, Pune-411038.**

b) Name of the Parent Educational Society which runs the College:

**SNDT Women's University, Mumbai -400020**

2) College Information:

a) Date of establishment of the college:**5<sup>th</sup> July 1916**

b) Letter No. and date of approval:

i) Govt. of Maharashtra sanction:

Letter No. :

Date :

ii) University Approval:

First:

Letter No. : **Affi/NAAC/2020-21/170**[Document Link](#)

Date : **18<sup>th</sup> August 2020**

Permanent if any:

Letter No. :

Date: \_\_\_\_\_

iii) Whether the College belongs to Rural/ Urban Area:**Urban**

iv) Whether recognized by UGC under 2f & 12 B? (If Yes, Give details):

**Yes / No : 5 / 0**

**5**

Letter No. : **F8-21/1999/(CPP- 1)** [Document Link](#)

Date : **27 Dec 2005**

v) Is it a recognized Minority Institution? **Yes/No : 1/0**

**-**

vi) Students Intake Capacity :**2220**(Adequate)**Yes / No : 2/0**

**2**

vii) Student Admitted : **1350**(Adequate)[Document Link](#)**Yes / No : 2/0**

**2**

viii) Members of LMC/Standing Committee[Document Link](#)

**2**

(Attached Separate Sheet):**Yes / No:2/0**

ix) Status of the College - Affiliated/Autonomous

Whether College is Autonomous College? Yes /No : 10/0

-

x) Streams/ Faculties:

1. Bachelor of Arts
2. Bachelor of Commerce
3. Bachelor of Visual Arts
4. Bachelor of Computer Application
5. Bachelor of Commerce with Accountancy and Finance

xi) Whether Re-Accredited /Accredited by NBA? :Yes/No : 5/3/0

5

If Yes, Grade: **B** Year: **2015**[Document Link 1](#)

[Document Link 2](#)

Sr. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B+	75.00	2004	5 years
2	2 <sup>nd</sup> Cycle	B	2.76	2015	5 years

xii) E-mail ID & Phone: [collegepune@sndt.ac.in](mailto:collegepune@sndt.ac.in) & (020)25431153

Yes / No : 1/0

1

xiii) College website: [www.sndtarts.ac.in](http://www.sndtarts.ac.in)

(Updated) Yes / No : 2/0

2

xiv) State the vision, mission and objectives of the institution [Document Link](#)

Yes / No : 2/0

2

xv) Has College / Education Society received any Awards /Prizes if any:

(Central Govt. Level /State Govt. Level/University level)

(Maximum 10): Yes/No: 5/3/2/0

-

xvi) AICTE extension of approval (EoA) for last three years for all courses?

(per course 1 point)(Maximum 10) Yes/No)

-

### 3) Particulars of Principal:

i) Name : **Dr. Anand G. Jumle**

ii) Academic Qualification : **M.Com., Ph.D.**

(With Specialization) : **Commerce-Cost & Management Accounting**

iii) Details of Experience : **21**

a) Teaching : **UG: 05PG: 16**

b) Administrative : **05**

iv) Date of Appointment : Principal **18/07/2016** Yes/No: 2/0

2

a) Institution order No: **ESTB-I/File 71/2016-17/521 dtd 27/05/2016** [Document Link](#)

b) University Approval: **ESTB-I/File 71/2016-17/521 dtd 27/05/2016**

v) Awards /Prizes if any:

(Central Govt. /State Govt. /University Level) (Maximum 5): 3/2/1/0

-

### Section 'A': Academic Activities

1. Total No. of Sanction Teaching Post: **24 (including Principal)**

a. No. of confirmed Teachers : **15+1 Part-time**

b. No. Teachers on Probation : **0**

c. No. of confirmed teachers with Ph.D.: **12**

d. No. of confirmed teachers with NET/SET.: **5**

e. No. of confirmed teachers with M. Phil.: **1**

f. No. of Teaching post filled with Ad-hoc appointment : **1+1 temporary**

g. No. of Teaching posts vacant: **6**: Reserved category: **3**

h. Number of Visiting Faculty /Guest Faculty engaged with the College: **24**

i. Teacher-Student ratio for each of the programme/course offered (year wise): \_

Year	Programme	No. of teachers	No. of students	Ratio
2018-19	B A	30	567	1:11
	B Com	9	502	1:58
	B V A	5	57	1:11
	B C A	4	82	1:20
	B A F	2	96	1:49
2019-20	B A	22	574	1:26
	B Com	8	497	1:62
	B V A	4	64	1:16
	B C A	3	69	1:23
	B A F	3	84	1:28
2020-21	B A	16	470	1:29
	B Com	6	620	1:103
	B V A	3	67	1:22
	B C A	2	71	1:35
	B A F	1	122	1:122

In the year 2020-21 Teaching Posts sanctioned by DHE and Management of SNDT Women's University are considered.

2. No. of sanctioned Non-teaching Staff posts : **16**
- a. No. of filled post of Non-teaching staff : **16**(Filled Post : 9 +Filled by Management Sanctioned :7)
- b. No. of vacant post of Non-teaching staff : **7**
- a) Any one of following:
1. University approved teaching &non-teaching staff more than 50% :  
Yes: 3/1 -
  2. University approved teaching &non-teaching staff (more than 60%  
& not less than 50%) Yes/No : 4/2 -
  3. University approved teaching &non-teaching staff (more than 70%  
& not less than 60%) Yes/No : 5/3
  4. University approved teaching &non-teaching staff (more than 80%  
& not less than 70%) Yes/No : 6/4 -
  5. University approved teaching &non-teaching staff (more than 90% &  
not less than 80%) **Yes/No : 7/5** **7**
- b) Is College teaching &non-teaching roster verified from competent authority?  
**Yes : 5/0** Roster at University **5**
3. a) Number of working days during the last academic year: **265**  
(adequate no.) **Yes: 1/0**[Document Link](#) **1**
- b) Average time spends by the teacher in College: **40 hours per week**  
( As per norm) **Yes: 1/0** **1**
- c) Is a biometric facility available?**Yes: 1/0** **1**

4. Number of Teaching days during the last academic year: **180 days**

(As per norm) Yes/No: 1/0

1

5. Details of programmes offered by the college (Give data for current academic year):

(For each programme one point, maximum 10) Yes/No : 1/0 [Document Link](#)

5

Sr. No.	Programme Level	Name of the Programme/ Course	Duration	Entry Qualification	Sanctioned/approved Student Strength	No. of students admitted
1	Under-Graduate	B.Com	03 Years	XII	240	250
		B.A.	03 Years	XII	240	168
		B.V.A.	04 Years	XII	60	18
		B.C.A.	03 Years	XII	60	28
		B.A.F.	03 Years	XII	120	65
2	Post-Graduate	N.A.	N.A.	N.A.	N.A.	N.A.
3	Integrated Programmes P.G. if any	N.A.	N.A.	N.A.	N.A.	N.A.
4	Ph.D.	N.A.	N.A.	N.A.	N.A.	N.A.
6	Certificate Courses	N.A.	N.A.	N.A.	N.A.	N.A.
7	UG Diploma	N.A.	N.A.	N.A.	N.A.	N.A.
8	PG Diploma	N.A.	N.A.	N.A.	N.A.	N.A.
9	Any Other (specify and provide details)	N.A.	N.A.	N.A.	N.A.	N.A.

6. Students admission details of last academic three Years': As per intake Capacity & reservation rule (Attach separate Sheet for each programme) [Document Link](#)

(For each programme one point, maximum 5) Yes/No : 1/0

5

Under Graduate details:

7. Students University Examination result (Class wise / Division wise /Subject wise) details for last three Years': Overall Result of College (Any one of following):

i) More than 40% & not less than 40%

Yes/No: 3/1

-



ii) 60% & not less than 50%	Yes/No: 4/2	<input type="text" value="-"/>
iii) 70% & not less than 60%	Yes/No: 5/3	<input type="text" value="5"/>
iv) 80% & not less than 70%	Yes/No: 6/4	<input type="text" value="-"/>
V) More than 90% & not less than 80%	Yes/No: 7/5	<input type="text" value="-"/>

Give detailed information in given format

**University Examination Average Pass Percentage**

Year	B A	B Com	B V A	B C A	B A F	Average
2018-19	86%	59%	83%	33%	73%	67%
2019-20	97%	97%	100%	90%	100%	97%
2020-21	87%	91%	85%	95%	92%	90%

8 Number of Add-on courses (Certificate, Diploma, Advanced level Diploma)

Self-financing Courses introduced by the College. Nil

(More than 5/ less than 5/0) : 5/2/0

9 Special merit shown in Sports/Athletics events at Inter collegiate level and above (Intercollegiate, Ashwamedh, Inter University, National/International level) by the students of the college in the last three years (Give details)

(More than 20/ less than 20 /0): 5/2/0 [Document Link](#)

10 Special merit shown in cultural events at inter collegiate level and above(Inter collegiate,Indradhanush, Avishkar, Inter University, Zonal, National level) by the students of the college in the last three years (Give detail) 2

(List enclosed)(More than 20/ less than 20 /0): 5/2/0: Cultural events mend for last three years.[Document Link](#)

11 College development and deploy action plans for effective implementation of the curriculum (Give detail) 3  
**Yes/No : 3/0**

- The Time table committee sets the time table and then it is implemented and Monitored by IQAC.
- The mode of Curriculum deliverywas online in the year 2020-21. Various other ICT platforms were also implemented to interact and deliver the curriculum.
- Each teacher prepares semester wise Course Outline at the beginning of each semester which includes a teaching plan.
- Each teacher uses Google Classroom platform to deliver curriculum and study Material. Along with this teacheralso shares supplementary material, that includes various subject related videos.
- Each teacher keeps an online teaching, learning, evaluation record and students attendance record.
- Students’ feedback is collected, analysed and reported to the Principal. The necessary action is taken on feedback received through the students on various Communication platforms.
- Encouragement is given to the departments for innovative teaching methods such as Online Projects, Presentations and Surveys. Geo Fest by Geography Department was conducted online for which students prepared Geographical models, videos and posters.BVA Departments conducted Online Annual Art exhibition “Antarang”.

12 College linkages network and interaction with beneficiaries such as industry, research bodies and the university in effective operationalization of the curriculum 2

(Give detail): (**More than 5/** less than 5/0) : **3/2/0**[Document Link](#)

13 Contributions of the institution and/or its staff members to the development of the curriculum by the University (Such as BOS, Faculty member, Dean, Academic Council, etc)

**Dean/ Academic Council / BOS member more than 5/0)** 5  
 (List Attached: **5/3/2/1/0**(Maximum 5)[Document Link 1](#)[Document Link 2](#)

<b>Member of Board of Studies</b>	<b>06</b>
Curriculum Development Workshop	Nil

14 Does the college provide additional skill oriented programmes, relevant to regional and global employment markets? If 'yes' provide details of such programme and the beneficiaries. Yes/No: 2/0 [Document Link](#)

2

15 What are the technologies and facilities available and used by the faculty for effective teaching? (Such **Use of ICT, Audio, Video, LCD, LAN, e- learning – resources, NME-ICT, Open Educational Resources, Mobile Education**): **Yes/No: 2/0**

2

Due Covid-19 pandemic during the entire academic year only online teaching is done through google meet. GIS Software, Swyamprabha, Digital Library, You tube, Google Classroom, E-PG Pathashala, Open website, Shodhganga, Language Lab, EPW, India Stat, E Books, E Reports, E Newspapers, WhatsApp, Google Slides, PPT, Slide Share, Mind Map, H5P, infograph, Jamboard, Online Statistical Tables, NPTL Resources, Blog, Renderforest, Testmoz and Google forms were extensively used for internal examinations. The college level semester end examinations were conducted using testmoz platform.

16 Is there a formal mechanism to obtain feedback from Students, Parents and stakeholders on Curriculum (Such as Student feedback for teaching & Course evaluation etc)? If 'yes' give details: **Yes/No: 2/0**[DocumentLink](#)

2

The College systematically obtains feedback on inputs regarding syllabus, teaching methods, weight-age to theory and practical, development of employability skills, etc. Feedback from Students, Teachers, Alumni and Employers are received through online surveys such as Google forms, emails etc. The feedback is conducted during the academic year. Prospective plan for the years 2019 to 2023 is prepared. To find out whether courses are in tune with changing trends of the market the Feedback of Employers' are reframed. Few questions were included in the Students and Teachers Feedback questionnaire regarding the change in Teaching Learning Process due to the Pandemic situation this year. The IQAC analyses the feedback and the findings are shared especially with the teachers. Findings of the feedback are also conveyed to the SNTD Women's University. The outcome of feedback analysis results in many

College development initiatives. Faculty members convey the outcome of feedback to respective BOS.

- 17 Does College prepare the college plan and organize the teaching, learning and evaluation schedules? (Academic calendar, Teaching plan, Evaluation blueprint, etc.)**Yes/No : 3/0**[Document Link 1](#)  
[Document Link 2](#) 3

Academic Calendar	Yes
Teaching Plan	Yes
Evaluation Blueprint	Yes

- 18 Does the institute monitor and evaluate the quality of teaching learning? (Give detail): **Yes/No : 2/0** 2

- Time table committee set the time table for online teaching, on the basis of that each prepared google meet link and shared with the concerned class
- Implementation of time table was monitored
- IQAC observed preparation of semester wise course outline by each teacher.
- OnlineAttendance record was maintained and shared with the college
- Students’ feedback collected and analysed at the end of academic year.
- Online geo-fest, stock mind workshop, MOC-AGM, Mental Health Awareness week, Guest lectures, GST Workshop etc. were conducted to make the learning process more effective.
- Course outline for each subject was uploaded on respective Google Classroom.
- MCQ/ descriptive online internal examinations were conducted using Testmoz and Google forms.
- Projects were submitted by the students on Google classroom
- For formative assessment different types of CIEs were conducted by the teachers during each semester.

19	Is there any mechanisms for redressal of grievances with reference to Evaluation at the college? <b>Yes/No: 2/0</b> <a href="#">Document Link</a>	2
20	a) No. of Class rooms (Adequate No.) <b>27+02</b> Yes/No : <b>4/0</b> <a href="#">Document Link</a>	4
	b) No. of Laboratories – Subject wise: <b>05</b> Yes/No : <b>4/0</b> <a href="#">Document Link</a> <b>Geography, Psychology, Computer, Visual Arts, Music</b>	4
	c) Is any department recognized as Research Centre of the University? If yes (Give details): (More than 5/Less than 5/ <b>No</b> ) : <b>5/3/0</b>	-
	d) List Major equipments available in College (Adequate no.) <a href="#">Document Link</a> (Attach Separate Sheet): <b>Yes/No: 4/0</b>	3
21	No. of University/UGC/Any other Agency sponsored research projects Completed during last three years (give details) Note Attached. (More than 5/Less than 5/ <b>No</b> ) : <b>5/3/0</b> <a href="#">Document Link</a>	3
22	No. of Research Projects sent to UGC/CSIR/DST or other funding agencies for approval during the period of last three years(Give detail): (More than 5/Less than 5/ <b>No</b> ) : <b>2/1/0</b>	-
23	a) No. of Research Projects approved by UGC/CSIR/DST or other funding agencies, with details(Give detail): (More than 5/Less than 5/ <b>No</b> ) : <b>3/1/0</b>	-
	b) No. of recognized Ph.D. Guides in the College (Give names, subjects & period of recognized) (Give detail): ( <b>More than 5/Less than 5/No</b> ): <b>5/3/0</b> <a href="#">Document Link</a>	5
24	List of students doing for M.Phil. & Ph.D. under only college teaching faculty (Given details for the last 3 years): ( <b>More than 5/Less than 5/No</b> ): <b>5/3/0</b> <a href="#">Document Link</a>	5

25. Information about Collaborations / Linkages signed by the College:

[Document Link](#)

a) With Industry: **Yes/No: 3/0**

2

b) With Universities/ Colleges: **Yes/No: 3/0**

2

c) With Research Institute: **Yes/No: 3/0**

2

26 Whether college is preparing a proposal for Autonomy? if YES, Give detail:

**Yes/No: 5/0**

-

27 Whether IQAC is established in your college? if yes give details: **Yes/No: 2/0**

2

[Document Link](#)

<b>Sr. No.</b>	<b>Name</b>	<b>Designation</b>
1	Dr. Anand G. Jumle	Principal, Chairman
2	Dr. Madhavi Kulkarni	Vice Principal and Associate Professor
3	Ms. Vasanti Joshi	Associate Professor Commerce, IQAC Coordinator
4	Dr. Smita Deshpande	Associate Professor, Accountancy
5	Mr. Ravindra Hande	Assistant Professor, Geography
6	Dr. Priya Jamkar	Assistant Professor, Marathi
7	Dr. Rajetri Kulkarni	Assistant Professor, Drawing and Painting
8	Ms. Bharati Sardesai	Administrative Representative
9	Dr. Nalini Patil	Management Representative
10	Mr. Diwakar D. Joshi, Insight Quality Services, Pune (ISO Consultant)	Industry Representative
11	Dr. Hrishikesh Soman, Principal, Symbiosis College of Arts and Commerce, Pune	External Academic Expert

12	Ms. Gauri Devasthale, IQAC Coordinator, Abeda Inamdar Arts, Science and Commerce	External Academic Expert
13	Smt. Shailaja Deshpande, Founder and Director, Living Rever Foundation, Pune	NGO Representative
14	Ms. Anuradha Thombre	Alumni Representative
15	Student Representative of every academic year	General Secretary of Student Council
16	Ms. Sushmita Arunkumar	Parents' Representative

28. Seminar/Workshop/Conference organized by the College during the last three years:

3

(More than 5/Less than 5/No):5/3/0 [Document Link 1](#) [Document Link 2](#) [Document Link 3](#)

Events	18-19	19-20	20-21
Workshop	1	3	--
Seminar	--	01	--
Conference	--	--	02

**Workshops for Students.**

Events	18-19	19-20	20-21
Conference	--		--
Seminar	--		--
Workshop	07	08	05

29. No. of Seminar/Workshop/Conference attended by the Teachers of the College during the last three years: (More than 20/Less than 10/No) :5/3/0 [Document Link](#)

3

a. Conference: International Level: **22** National Level: **10** State Level: **30** Regional: **03**

b. Symposia: International Level: - National Level: - State Level: - Regional: -

c. Workshops: National Level: - State Level: - Regional: -

30. No. of Research papers published by the Teachers of the College during the last three years:

a. International Level: **14** [Document Link 1](#) [Document Link 2](#) [Document Link 3](#)

b. National Level: **08**

c. State Level/ Regional: **07**

International Level (More than 10/between 10-5/less than 5/No): 20/10/5/0

5

National Level (More than 10/between 10-5/less than 5/No): 10/5/3/0

3

State Level/ Regional Level (More than 10/between 10-5/less than 5/No): 5/3/1/0

3

31 No. of Refresher/Orientation courses attended by the Teachers of the

College during the last three years: (Attach List) (More than 10/Less than 10/No): 5/3/0

5

1) During 2016-19: [Document Link 1](#)

2) During 2019-20: [Document Link 2](#)

3) During 2020-21: [Document Link 3](#)

32 No. of Major sports / cultural events organized as academic events?

5

(More than 10/Less than 10/No): 5/3/0 [Document Link](#)

33 Involvement in Innovative/Community Service/Student development

5

through NSS, NCC, Student Welfare Programmes (in detail). Interaction with Industry, Other Colleges/Institutes, NGO's etc.

(More than 10/Less than 10/No) : 5/3/0 [Document Link](#)

34. Whether college has Cell for Women atrocities / Sexual Harassment Cell?

2

Yes/No : 2/0 [Document Link](#)

35 Details of Honors/ Awards/Prizes received to college/ Teaching faculty/ non-teaching

3

Staff: (More than 10/Less than 10/No) : 5/3/0 [Document Link](#)

<u>Name</u>	<u>Awards</u>
Dr. Rohini Bhoite	H.V. Inamdar Best Teacher Award for 2020-21
Mr. Ravindra Kshirsage	Smt M Burase Memorial Best Employee Award 2020-21
Mr. Shekhar Londhe	Smt M Burase Memorial Best Employee Award 2020-21

36 Whether any case filed against college in Police/Courts of Law?

1

Yes/No : -/5/1



- 37 Whether any case launched against college/ teaching faculty regarding Examination malpractices?: Yes/No: -5/1 1
- 38 Any other healthy practice adopted by the college in administration, teaching or other academic areas:(Annexure Section A-38)Yes/No : 5/2/0 [Document Link 1](#) 5  
[Document Link 2](#)

## Section 'B': Infrastructural Facilities

### 1. Details of Academic building:

- a) Total undisputed ownership and possession of land measuring Area: (As per norm) Yes/No : 10/0 10
- b) College Building/ Buildings: **Own**/ Rental **Own**/Rental: 5/1 5
- c) RCC / Temporary: **RCC** [Document Link](#) Yes/No : 5/0 5
- d) Total built up area (Sq.Ft.): **33906.32**(As per norms) [Document Link](#) 5  
 Yes/No :5/0

### 2. Detail the physical facilities available with adequate furniture for:

#### a) Curricular and co-curricular activities – (For each adequate facilities one point)

- (maximum25) 20
- a. Principal Cabin: **Yes**
- b. Faculty room: **Yes**
- c. Classrooms: **Yes**
- d. Technology enabled learning spaces: **Yes**
- e. Seminar halls: **Yes**
- f. Tutorial spaces (Internal Exam office): **Yes**

- g. Laboratories: **Yes**
- h. Botanical garden: No
- i. Animal house: No
- j. Specialized facilities: **Yes**
- k. Equipments for teaching: **Yes**
- l. Equipments for Learning and research etc.: **Yes**
- m. Auditorium: **Yes**
- n. Central Instrumentation Center: **Yes**
- o. Canteen: **Yes**
- p. Health Care Facility: **Yes**
- q. Girls Common Room: **Yes**
- r. Girls Hostel(With capacity): **Yes (120 Students)**
- s. Ladies Toilet: **Yes**
- t. Staff Toilet: **Yes**
- u. Disabled Friendly: **Yes**
- v. Proper Sewerage: **Yes**
- w. Inverter / Generator: **Yes**
- x. Fire Extinguisher: **Yes**
- y. Drinking Water: **Yes**

**b) Extra –curricular activities – (For each adequate facilities one point)**  
(maximum 10)

<b>8</b>
----------

- a. List of Sports equipments facility: **Yes**
- b. List Outdoor and indoor games facility: **Yes**
- c. Gymnasium: **Yes**
- d. Auditorium: **Yes**
- e. Space for NSS: **Yes**
- f. Space for NCC: **Yes**
- g. Space for Cultural activities: **Yes**
- h. Public speaking: **Yes**
- i. Space for Communication skills development: **Yes**
- j. Space for Yoga, health and hygiene etc: **Yes**

**c) Details of Library Facilities:** (For each adequate facilities one point)

(maximum 30)

**30**

- (1) Total number of books: **97507**(minimum 6000)a) Arts: \_\_\_ b) Commerce: \_\_\_ c) Science \_\_\_
- (2) Number of Titles available: **91810**(minimum 3000)
- (3) No. Journals: **110**(minimum 10)
- (4) No. News Paper: **13**(minimum 10)
- (5) Book Bank Facilities (With no. of books):
- (6) Sufficient Funds allotted to the library and utilization of funds:
  - a) Arts and Commerce: **355765**c) Science:.....d) Other: .....
- (7) Library automation (Details of software with online & offline services): **Fully Automated SLIM**
- (8) Separate library building available: **Yes**
- (9) Total build up area in sq.ft.: **12085.60**
- (10) Total number of Journal back volumes: **8100**
- (11) Well equipped & furnished library: **Yes**
- (12) Computer, Xerox facility: **Yes**
- (13) Issue / Receive Counter: **Yes**
- (14) Separate reading room: **Yes**
- (15) Sufficient furniture: **Yes**
- (16) Fire Extinguisher: **Yes**
- (17) Books Insurance: **Yes**
- (18) Internet (With Capacity & No. of terminals): **25mbps- 10 terminals**
- (19) Qualified librarian appointed: **Yes**
- (20) Appropriate library staff appointed: **Yes**
- (21) Student visiting register maintained: **Yes**
- (22) Student complaint/ Suggestion box maintained: **Yes**
- (23) Teaching staff visiting register maintained: **Yes**
- (24) Weekly percentage of visiting staff: **36 %**
- (25) Other –*student teacher library* if any: **Yes**

- (26) Physical verification of stock register: **Yes**
- (27) Books purchased in current year: **281**
- (28) Books purchased in last year: **1167**
- (29) No. of e-data bases: **37 Digital Data Bases**
- (30) No. of non-book materials: **Yes Audio Visual Aids- 1054**  
**Thesis and Dissertations - 1591**
- (31) Internet browsing record register: **Yes**
- (32) Issue / Receive record register: **Yes**

**3) Details of Administrative / Office Facilities:** (For each one point)

(Maximum 8)

6

1. Office atomization (With details of software):
  - 10 Computers with internet facilities
  - MS Office, Tally, Unisuit
  - Fully computerized administrative procedure
2. Are appointment letters issued to the teachers?: **Yes**
3. Are confirmation orders issued to the teachers? : **Yes**
4. Is salary paid as per University/ Govt. Norms? : **Yes**
5. Are service books properly maintained? : **Yes**
6. Is PBAS Proforma maintained? : **Yes**
7. Do teachers follow the code of conduct? : **Yes**
8. Are approved teachers appointed for non-granted courses: **Yes**
9. Whether the University academic calendar is followed: **Yes**
10. Average time period for receiving pension on retirement (within two months): **Yes**

**4) Non-teaching staff** (For each one point) (maximum 5)

4

- a. Recruitments as per Govt. norms: **Yes**
- b. Reservation as per Govt. & University Norms: **Yes**
- c. Are appointment letters issued to them? : **Yes**
- d. Are confirmation orders issued to them? : **Yes**
- e. Is salary paid as per University/ Govt. Norms? : **Yes**

**5) Students Information:** (For each one point) (maximum 4)

4

1. Students group insurance: **Yes**
2. Students welfare scheme: **Yes**
3. Whether Students follow code of conduct: **Yes**
4. Whether term examinations, practicals are conducted (proof to be verified): **Yes**

**6) Constituted management bodies as specified by the university**

**Name of the body:** (For each one point) (maximum 5)

5

1. Constitution of Grievance Committee: **Yes**
2. Committee for Prevention of ragging: **Yes**
3. Committee for Prevention of Sexual harassment: **Yes**
4. Students' council: **Yes**
5. Alumni association: **Yes**
6. Parent Teacher Meet: **Yes**

**7) Financial Details:** (For each adequate funding one point) (maximum 10)

9

1. Last Year Budget provision:

Income- **Rs. 4,19,61,635/-**

Expenditure – **Rs. 4,17,01,255/-**

2. Last Year expenditure / Total Amount incurred: **Rs. 3,77,92858/-**

3. Funds from different bodies / sources (give details for last three years):

Generation of Funds (Details should be given)

- a) Fund raised from Government agencies

i) State / Central Government: **Salary grant from State government**

ii) UGC, AICTE, DST, CSIR etc.: **Nil**

iii) State / Central Government Sports authorities

- b) Through Non-Government funding agencies for e.g. Ford Foundation, Industries, WHO, NGOs etc.:

- c) Through self financing courses (Coursed run without Government grants): -

**BCA: Rs. 5,51,147/-**

**BAF: Rs. 2,62,918/-**

- d) Consultancy Services (Consultancy to Industry, Agriculture, Business etc.):

4. Does your College pay annual fees to the University regularly?

(Attach photo copies of last three years receipts received from the University)

(Last three year) [Document Link 1](#) [Document Link 2](#) [Document Link 3](#)

Yes/No : 5/-2

5

a. Dues if any (College has to take NOC from relevant section of University):

Yes/No : -5/2

2

**8) Computer facilities:** (For each one point) (Maximum 10)

[Document Link](#)

8

Sr. No.	Particulars	Availability
1	No. of Computers terminals	83
2	Hardware specialization	Photocopy machine
3	No. of terminals in LAN	94
4	Relevant legal software	MS Office, Tally, Unisuit, Quick heal Antivirus,
5	Printers (Dot Matrix / LASER)	11
6	Internet facility (Dial-up/ Broadband/ Wi-Fi)	Broadband, Wi-Fi
7,	UPS, LCD,TV if any	UPS-16 , LCD-5, TV

**9) State any other relevant highlighted information about the college:**

Yes/No : 5/2/0

5

- First Women's College in India and South East Asia established by Bharatratna Dr. Maharshi Dhondo Keshav Karve in 1916.
- Heritage Building
- Environment friendly 22 acre campus
- Student diversity
- Facilities for Divyanga students
- Sparshadnyan” Newsletter in Brail, Provision of writers for the examination, Audio study material in process, ramps in main building and library
- Foundation Courses: Status of Woman changing India History as Heritage of India Personality Development Environmental Studies
- Research Cell for Student
- Separate NCC Platoon attached to 2 Maharashtra Girls Bn. The Parent institution for rendering training to 7-8 colleges from other University in Pune.
- We have multifaculty with two media of instruction
- Preferred college by first generation learners
- Prime location with better connectivity
- Potential use of Google Classrooms for Continuous internal evaluation and project submission.



**SNDT Arts and Commerce College for Women, Karve Road, Pune-38**  
**Estb-6 July 1916**  
[www.sndtarts.ac.in](http://www.sndtarts.ac.in)

---

**Compliance Report of suggestions by Internal AAA Committee**  
**Submitted to the AAA Committees**  
**Academic Year 2020-21**  
**(Assessment Year 2021-22)**

---

IQAC, SNDT Arts and Commerce College for Women, Pune, presents this Compliance Report to the AAA Committees. This report narrates the compliance made in the year 2020-21 in the order of suggestions made by the internal committee for the academic year 2019-20.

**Remarks of Internal Committee and its compliance-**

**1. Criterion wise presentations were appreciated by the Committee:**

This year the College was required to shift to complete Online Administration and Teaching-Learning mode due to COVID-19 Pandemic. The present report tries to narrate the experts about these changes.

**2. Well defined strategies were appreciated by the AAA Committee members:**

As far as the strategies for quality improvements are concerned, in the report, the Committee had appreciated the efforts of the College. During 2020-21, considering the NAAC the focus was on implementation of those strategies.

**3. Lacunas (mismatch) in the student-teacher ratio due to mixing up aided course with self-supporting courses. This should be segregated and arranged separately:**

The suggestion was taken care off and accordingly in the year 2020-21, the student-teacher ratio is calculated considering recommendations of NAAC as well.

**4. In the result analysis, it is necessary to explain low result in certain courses. The root cause should be find out to overcome this situation:**

The Committee discussed about the low result. The Principal discussed the issue with the staff members and the students for finding out the root cause; and, for taking immediate steps. The College arranged lecture series for additional inputs to the students, provided study material, re-distributed the workload; as a result, students' performance improved.

**5. Other than UGC, other agencies like ICSSR, DST, CSIR, ISRO should be considered for receiving grants for projects, seminars. Workshops:**

During the period of COVID 19 Pandemic the College received two projects.

The first project is from Department of Police titled 'Study of Suicide Cases Registered in Pune during COVID 19 Lockdown in the year 2020'. Dr. Madhavi Kulkarni, Principal (Addl. Charge) was the Project Coordinator and Dr. Manasee Rajhans and Mrs. Vasanti Joshi were the Project Associates. The report was submitted and published in August 2020.

The second project titled 'A Study of Impact of COVID-19 CSR Funding on Ongoing CSR Projects of Companies in India with Special Reference to CSR projects of Companies in Pune' is funded by the ICSSR (Indian Institute of Social Sciences) as a part special call for the studies focusing on Social Sciences. The total grant of Rs 3,40,000 for the project for nine months is granted vide letter dated 1<sup>st</sup> March 2021. Dr. Madhavi Kulkarni is the Project Director and Mrs. Vasanti Joshi is the Project Co-Director.

Mrs. Vasanti Joshi  
IQAC Coordinator

Dr. Madhavi Kulkarni  
Principal (Addl. Charge)





**SNDT Arts and Commerce College for Women, Karve Road, Pune-38**

**Estb-6 July 1916**

[www.sndtarts.ac.in](http://www.sndtarts.ac.in)

---

**Compliance of suggestions by External AAA Committee Report  
Submitted to the AAA Committees  
Academic Year 2020-21  
(Assessment Year 2021-22)**

---

IQAC, SNDT Arts and Commerce College for Women, Pune, present this Compliance Report to the AAA Committees. This report narrates the compliance made in the year 2020-21 in the order of suggestions made by the external committee for the academic year 2019-20.

**Remarks of External Committee and its compliance -**

**1. Efforts to enhance students' enrolment for Professional Courses:**

The College runs two professional courses, namely, BCA and BAF. For both the programmes, even in pandemic condition, student enrolment online is increased.

**2. Filling of Teaching and non-teaching staff on priority basis:**

Being a constituent college of SNDT Women's University the posts of teaching and non-teaching staff are filled by the University. As per the policy of the University all the posts are filled on temporary basis. As per NAAC SOP, for reporting purposes, only full time teaching posts are to be considered. The AAA report of 2020-21 is prepared to suit this requirement.

**3. Encouragement to teachers to apply for research projects from different non-govt funding agencies:**

The College encourages teachers to apply for research projects. The Principal and the research committee circulates the information about different schemes.

**4. Collaboration with leading institutions need to be further strengthen:**

The College has academic MoU with BCACS, Pune. In the year 2020-21, under this MoU, the College organised Student-Led International webinar on 27<sup>th</sup> January, 2021; and, Three Day International Webinar during 28<sup>th</sup> January and 30<sup>th</sup> January, 2021. This international webinar was organised in collaboration with the GMACSC, Narayangaon, Pune and the Indian Institute of Accounting, Pune Branch.

In the year 2021-22, the College signed an academic MoU with GMACSC, Narayangaon, Pune.

**5. Add on courses and Certificate Courses need to be introduced:**

During Pandemic situation the College encouraged the students to register for online add on certificate courses.

45 TY B Com English Medium students and 22 TY B Com Marathi Medium successfully completed the short term certificate course on "Basics of Financial Market" provided by E-learnmarkets, Kredent InfoEdge Private Limited.

The 16 students of BAF III Semester VI successfully completed the at least 4 short term certificate courses of one week provided by Tata Consultancy Service iON.

*V Joshi*

Mrs. Vasanti Joshi  
IQAC Coordinator

IQAC Co-Ordinator  
SNDT Arts And Commerce College  
For Women, Pune - 411038



*me*

Dr. Madhavi Kulkarni  
Principal (Addl. Charge)

PRINCIPAL (Addl. Charge)  
S.N.D.T. Arts & Commerce  
College for Women, Pune-38

Remarks from Committee:

Affirmation:

- (1) Average pass percentage is satisfactory for all program.
- (2) Completion of all teaching records are well maintained.
- (3) Innovation in terms of teaching learning process in good.
- (4) Remarks of the external AAA committee (2019-20) have been complied.

Recommendation:-

- (1) College needs to review and formulate goals and objective in the line with vision and mission of the college
- (2) Introduction of career skill based courses for students.
- (3) Strengthening of alumni association for better support and involvement in academic development of the college.
- (4) Increasing research efforts for mobilisation of funds.

Commendation:-

Faculties are highly motivated in all spheres of their works.

  
Chairman

(Dr. Nalini Patil)

  
Member

(Dr. Virendra Nagarale)

  
Member

(Dr. Bhalchandra D. Bhole)

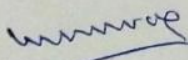
Date: 2 September, 2021.

Academic and Administrative Audit 2020-21 | 27



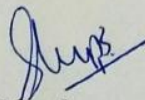
**RECOMMENDATION BY THE AAA (EXTERNAL) COMMITTEE:**

- Research culture amongst teachers needs to be promoted.
- Fund raising through alumni association may be initiated.
- Add-On courses may be introduced.
- Academic Calendar be further improved by adding curricular and co-curricular activities.
- Feedback mechanism on curriculum: and action taken report need to be strengthen
- Conference Room along with ICT Facilities need to be established.
- Organize Fire Extinguisher mock drill on regular basis.
- Record of the use of Smart Board in teaching learning needs to be maintained.
- Mechanism to inform the students about corporate financial assistant ant ship and government free-ship and scholarship needs to be established
- Alternative green energy resourses such as solar panel and solar street light may be installed in the campus
- Vermi-compost pit in campus may be established



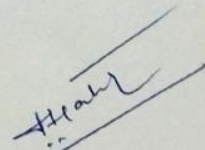
**Member**

**(Dr. C. N. Rawal)**



**Member**

**(Shri. P.S. Shah)**



**Chairman**

**(Dr. S. F. Patil)**

## **Annexure – I**

(Attested Photocopies attached with Inspection Committee Report)

### **The following documents were furnished before the committee:**

1. Letter of University regarding College inspection U/S -90 of M. University act 1994 Dated...
2. A Society Registered Under the Registration of Societies Act 1860 through the Chairman or Secretary of Society or a Trust Registered Under the Charitable Trusts Act 1950 or Any other Relevant Acts through the Chairman or Secretary of the Trust or a Company Established Under Section 25 of Companies Act 1956
3. University Approval Letter for the Academic Year / Permanent Affiliation
4. Maharashtra Government sanction / Resolution for Recognition of Programs.
5. List of LMC and Governing Body Members
6. Attendance Register (Muster, Teaching & Non-Teaching)
7. List of Teaching & Non Teaching Staff (As per prescribed Format)
8. Roster, Teaching (If Applicable)
9. Roster, Non-Teaching Staff (If Applicable)
10. Last three Years Advertisements for Recruitment (If Applicable)
11. Salary Statements and Acknowledge Of Concerned Bank (Current month)
12. P.F. Returns / IT –No. 16 form/ Govt. Assessment from J.D. (H.E.) (Last Year)
13. Built Up Area Statement dully Signed by Architect
14. Land Use Certificate, 7/12 extract & NA Order if any
15. Summaries of Library Details & Last Five Pages of Accession Register, Stock Register
16. Summaries of Equipment/Computer etc. & last three pages of Dead Stock Register
17. Balance Sheets with Audit Reports (Last three year)
18. Academic Calendar for the Current Year
19. NAAC Accreditation Letter / Reaccreditation Letter No.
20. Copy of College Covered Under 2(F) & 12(B) of UGC
21. Fixed Deposit Receipts if any

22. Last Year Affiliation Fees and other fee Receipt submitted to University & NOC from University authority for all types of fee in given format for different programmes
23. Last three year admission & result information: Class wise, Division wise, Subject wise, drop out
24. Vision, mission and objectives of the institution
25. Special merit shown in Sports/Athletics events
26. Special merit shown in cultural events
24. Any other relevant information which committee require